

WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

MINUTES OF THE
9.28.2011
MEETING OF THE
Workforce Investment Community Advisory Committee
OF THE
WORKFORCE INVESTMENT SAN FRANCISCO (WISF) BOARD
50 Van Ness Avenue

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| Members Present | Phil Clark, ECS Jamie Brewster, Tracy Brown, Arriba Juntos | Cameron McHenry, SHEC/CHP |
| Members Absent | Krystal Koop, Superior Court of SF | Ciara Wade, New Door Ventures Sheryl Davis, Mo Magic |
| OEWD Staff | Kriztina Palone, OEWD Steve Currie, OEWD | |
| Public (As Evidenced by the Sign-In Sheet) | Catherine Lin, Chinatown One Stop Winnie Yu, Chinatown One Stop – Self Help Homer Teng, Chinatown Families Economic Self sufficiency coalition Ryan Leano, Community Youth Center Kai Yung, South of Market Employment Center Jaciel Torres, Mission Hiring Hall Mary Voelbel, Upwardly Global Silvia Ramos, Carecen David Yu, Charity Cultural Services Yolanda Gutierrez, Young Community Developers Joanna Hernandez, Goodwill Pamela Hughes, JVS Diane Jesus, Goodwill Indiana Barrenechea, One Stop Goodwill Ricardo Acosta, Northwest CRN | Erica Trejo, Swords to Plowshares Hpiy Truong, SF Youth Commission Susana Rojas, MCRN Mauro Tumbocon, Episcopal Community Services Marie-Claire Balea, Sonia Worley, Goodwill Industries Linda Lee, Marily Bunag, Amanda Sobrepanda, Silvia Acevedo, Michaela Antonio, Oscar Tang, Marsha Guevara, Arriba Juntos Andrea Mercado, Mujeres Unidas y Activas Terri Massin, CCSF Kyle Chan, CYC Stephanie Wiggins, FSA Tapp Valeire Tulier, Theresa Alvarez, Luis Chavez, Mission Beacon |
| Roll Call | Cameron McHenry called the meeting to order at 10:04am. | |
| Review meeting goals and Agenda (Action Item) | On motion by Tracy Brown, seconded by Phil Clark, and carried by all, the WICAC Board adopted the agenda. Cameron McHenry gave a presentation on the goals of the WICAC, how members were selected/appointed, work that has been accomplished to-date, and what issues the Board plans to address in upcoming meetings. Major themes from prior meetings include: | |

Reviewed highlights from the August 17th meeting

Motion to approve minutes

On motion by Cameron McHenry, seconded by Tracy Brown, and carried by all, the WiCAC Board adopted the meeting minutes of the August 17, 2011 meeting at 10:10am.

Discussion / overview of monolingual meeting process

Tracy Brown reviewed the meeting outline.

Several agencies were asked to present. Presentations were heard from the Chinatown One Stop, Chinatown Families Economic and Self Sufficiency Coalition, Arriba Juntos, Mission Beacon and TAPP

Break out group for monolingual need discussion

Below please find the meeting highlight discussion items.

Major themes included:

BARRIER FOR EMPLOYMENT:

- One big barrier that was raised was the right to work documents and the language barrier.
- Lack of education from home country
- Navigating the criminal justice system
- Driver's licence
- Welfare to work
- Living wages
- Cultural differences
- Transportation
- Lack of motivation
- Dependency on assistance
- Victims of crime
- Lack of confidence
- Literacy skills
- Lack of education – need soft skills

Effective strategies

- ESL classes
- Job internships for experience
- Free training
- Proper attire for interviews
- Computer trainings
- Referrals for wrap around services

How can we improve

- More networking meetings needed
- Coordinated efforts
- Job connections
- Incentives to employers
- Living wage jobs
- Jobs with career advancement
- referrals

Announcements

Adjournment (*Action Item*) On motion Tracy Brown, seconded by Jamie Brewster, and carried by all, the meeting was adjourned at 12:00pm.

DRAFT