

# WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

MINUTES OF THE

3.23.2011

OF THE

Workforce Investment Community Advisory Committee

OF THE

WORKFORCE INVESTMENT SAN FRANCISCO (WISF) BOARD

Office of Economic & Workforce Development—Workforce Development Division Offices

50 Van Ness Ave, San Francisco CA 94102

## Members Present

Cameron McHenry, SHEC/CHP, Co-Facilitator  
Jodi Schwartz, LYRIC, Co-Facilitator

Sheryl Davis, Mo' Magic  
Krystal Koop, PTS

## Members Absent

Jamie Brewster, AND  
Tracy Brown, Arriba Juntos  
Phil Clark, Episcopal Community Services

## OEWD Staff

Kriztina Palone, Workforce Development  
Specialist  
Glenn Eagleson, Director of Policy & Planning

## Public

(As Evidenced by the Sign-In  
Sheet)

Alex, Juma  
Allie, New Door/Glen Park ES  
Andrew, Mentor @ CCSF  
Anthony, Cargo  
April, CHALK  
Astrid, TAYSF  
Bangutt,  
Becky, MYEEP  
Bobby  
Carlos, Horizons  
Carlos, LYRIC/TAYSF  
Chardony, Mo Magic  
Charles, Not employed  
Chris, Horizons  
Christian  
Ciara, New Door  
Claudia, TAYSF  
Dajoune, Mo Magic  
Daniel  
Dargery  
David, Juma  
David, New Door  
David, SF LGBT Center  
Deprece, Horizons  
Ed, United Playaz  
Geronal  
Huan  
Ilesha, Mo Magic  
Ivarie, Goodwill  
Izzabella, New Door  
Jamejha, Mo Magic  
Jasmine, Mo Magic  
Jennifer, Reentry Council  
Joanna, JVS

Juan, Horizons  
Julia, CHALK  
Julia, Juma  
Junior  
Justin, TAYSF  
Karey, Bayview Fnd  
Kate, CYC  
Katina, CYC  
Katya  
Kevin, New Door  
Leah, Youth Cmsn  
Maria, Carecen, TAYSF  
Matt, Match Bridge  
Meech  
Michael, Youth Council/Stanford  
Mike, Conscious Youth Media Crew  
Mya, Cert Nurse Asst  
Nef, LYRIC  
Oajoune, Mo Magic  
Ollie, LYRIC/Year Up  
Perry  
Rachel, TAYSF  
Raphael, Juma  
Ray, Supervising PO  
Richard, CYMC  
Roby  
Rochelle, USCF, Youth Cmsn  
Ruben  
Selaynne  
Serita, Mo Magic  
Shamari, Mo Magic  
Shamari, Mo Magic  
Stacey, CHALK  
Taquayla, Mo Magic

Josaie, CYMC  
Jose-Luis, TAYSF  
Joshua  
Jouse  
JP, Columbia B&G Club  
Juan, Boys & Girls Club

Teresa, SF Youth Cmsn  
Tiffany, ILSP/CYC  
Ubaldo  
Uziel, Larkin  
William, Horizons

**Roll Call**

Jodi Schwartz called the meeting to order at 4:05PM

**Welcome and Introduce  
Community Agreement**

TAYSF Young Adult Advocates Jose-Luis Mejia and Claudia Mendez welcomed the group and reviewed community agreements.

**Review Role of the WiCAC +  
Review Meeting Goals &  
Agenda (Action Item)**

On motion by Krystal Koop, seconded by Cameron McHenry, and carried by all, the WICAC Board adopted the agenda.

**Approve minutes from  
February 16, 2011 (Action  
Item)**

On motion by Krystal Koop, seconded by Cameron McHenry, and carried by all, the WiCAC Board adopted the February 16, 2011 meeting minutes.

**Present focus of and process  
for today's meeting**

Jose-Luis Mejia presented the focus of the meeting - To create a forum for youth – prioritizing transition age youth 16-24 - to speak out about service and support needs in their/your pathway to getting a job and to advocate for workforce system changes to better meet the needs of youth. Claudia Mendez presented the process for small group break-outs.

**Small group breakouts  
(Discussion Item)**

Questions addressed in the small group included:

- Intros - Name, age, school, employed?
- What is your dream job?
- What jobs have you had, or what job training have you had, that really worked for you and why?
- What has stopped you or your friends from getting the kind of job you want? (e.g. do you have other responsibilities that get in the way?)
- What can be changed in the workforce system to support youth getting jobs? (e.g. eliminate felony check box on job applications)

SEE ADDENDUM TO MINUTES FOR DETAILED NOTES OF SMALL GROUP DISCUSSION

**Small Group Report Outs to  
Large Group and Public  
Comment**

**Main Points/Issues from Small Group Report out to Large Group**

*\*The issues that the entire group identified with are in BOLD\**

1. **An increase in temporary jobs becoming permanent**
2. Certification/training that leads to jobs
3. Age/socioeconomic discrimination
4. **Criminal background check issues**
5. JobCorps/internship opportunities and partnerships at high schools
6. **Less focus on enrollment numbers**
7. More connections between the employers and youth
8. Applications are complicated, confusion/issues surrounding assessment questions on applications
9. Cultural considerations
10. Lack of experience
11. More of a variety in job opportunities
12. Increased/confusing restrictions on work permits

13. **Entry level jobs with high requirements (GED/HSD, drug testing, minimum experience requirements, California Driver's License requirement)**
14. **More affordable secondary education/training programs**
15. **More focus on job placement at the end of trainings**
16. More outreach to the youth on available programs/services
17. More focus on careers/long term employment and education goals
18. Increased networking opportunities for individuals "aging out" of the youth system
19. **When programs are cut, a strategic plan or partnerships are needed between other agencies to transfer youth to other programs**
20. More assistance/services needed for undocumented youth

**Conclusion**

On motion by Jodi Schwartz, seconded by Cameron McHenry, and carried by all, the meeting was adjourned at 6:15pm.