



# Local and Regional Workforce Planning & Request for Proposals

Workforce Investment San Francisco

June 8, 2016



# Background – Local Plan

- WIOA requires Local Boards to submit a comprehensive Four-Year Local Plan to the State Board, due in March 2017
- The Local Plan will mirror the State Strategic Workforce Development Plan
  - Local strategies to achieve State goals
  - Facilitate access to services at the local level
- The State Board will issue local plan guidance in Summer 2016



# Background – Regional Plan

- WIOA also requires local boards to engage in a regional planning process, resulting in a Regional Plan, also due to the State Board in March 2017
- San Francisco is part of the Bay-Peninsula Region:
  - Four Counties Included: San Francisco, San Mateo, Santa Clara, San Benito
- Establishment of regional workforce architecture and organizing efforts – Regional Planning Unit
- Alignment with regional labor markets and industry sector needs



# State Plan: **Strategies**

- Sector Strategies
- Career Pathways
- Regional Partnerships
- “Earn & Learn” Practices
- Supportive Services
- Integrated Service Delivery
- Cross-system Data Capacity



# Local Plan: **Contents**

- Local Workforce Development System Overview
- Expanded Access to Employment, Training, Education and Support Services
- Employer Engagement Strategies
- Integrated, Technology-enabled Intake and Case Management Information System
- Annual Performance Metrics



# Regional & Local Plan: Partnership Coordination

- Industry Sector Leaders
- Economic Development Agencies
- Secondary and Postsecondary Education
- State Employment Service
- Unemployment Insurance
- Adult Education and Literacy Programs
- Public Assistance Programs
- Vocational Rehabilitation Programs



# Local Plan: Role of WISF Members

- Provide input on the Local Plan:
  - Sector Subcommittees & Youth Council
  - Focus Groups & Roundtable Discussions
  - Public Comment
- Business Partners: determine employer needs
- One Stop Partners: develop an MOU
- Approve the Local Plan in March 2017



# Request for Proposals: **Overview**

- OEWD procures most workforce services every 3-4 years.
- WIOA provides additional new procurement requirements.
- The next procurement will be conducted in Fall 2016 for services beginning July 1, 2017.
- The following services will be selected through a competitive bidding RFP process:
  - One Stop Operator
  - Youth Workforce Service Providers
  - Career Services Providers
  - Training Providers
  - Specialized Service Providers



# Local/Regional Plan & RFP: **Timeline**

July-September 2016: Stakeholder Input

9/14/2016 WISF meeting: Discuss Plan Outline & RFP Framework

September-December 2016: Plans and RFP are drafted

November 2016: RFP is released, due in December

12/14/2016 WISF meeting: Update on draft plan & RFP process

February-March 2017: Plan is available for Public Comment

March 2017 WISF meeting: Plan is approved by WISF, RFP Funding Recommendations are approved

March 2017: Plan is submitted to Mayor and then to State Board

June 2017: State Board approves Local/Regional plan

July 1, 2017: Plan and Program Implementation, Funding begins

