



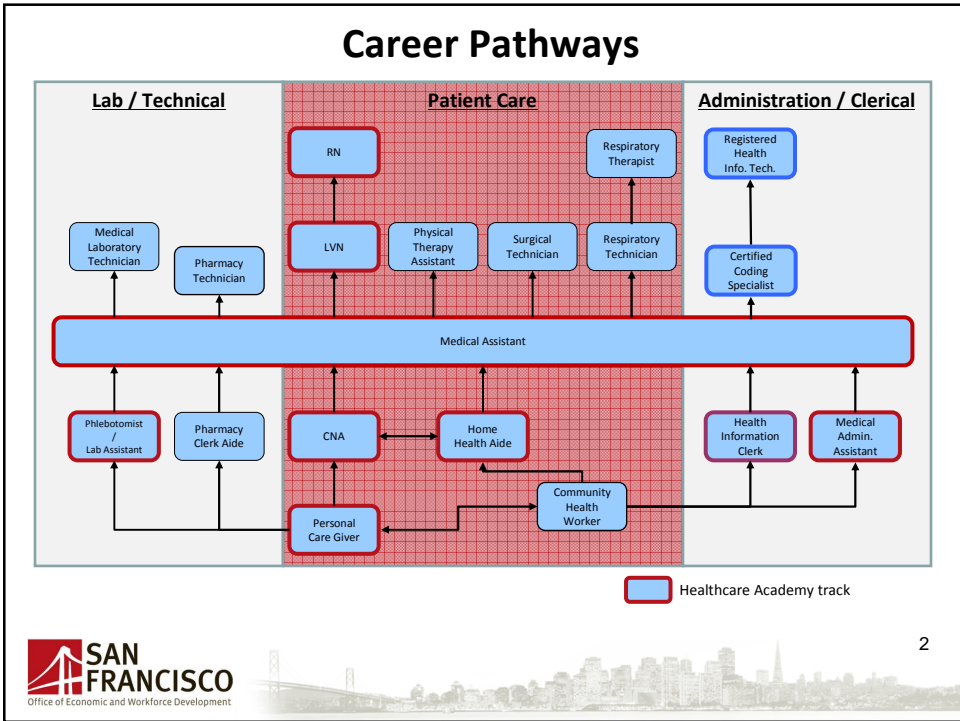
# Health Care ACADEMY

## Staff Report

Presentation to  
WISF Health Care Subcommittee  
October 27, 2011



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# Program Development Strategies

- Analyze and develop program model for **care giver** career pathways
- Analyze and develop program model for **administrative & technical** career pathways
- Consider future demand and develop **customized training** model for LVNs and RNs



# Program Development Strategies

- Expand **Bridge to Health Care** model
- Replicate **Integrated Basic Education Skills Training model (I-BEST)**
- Conduct **further research** on Medical Lab Scientists and Technicians



# H-1B Solicitation

- H1-B training skills grants are financed by a user fee paid by employers to bring foreign workers to the U.S.
- \$240 million available; \$45 million dedicated to Health Care
- Targets skill shortages in high-growth industries to reduce business reliance on foreign professionals
- Intended to support advanced (not entry level) post-secondary occupational training, including HIT
- Target populations include 75% long term unemployed (more than 27 weeks) and incumbent workers.

# H1-B IT Proposal

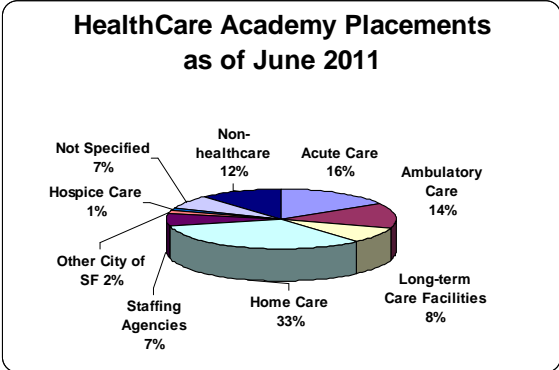
- Training of incumbent and high-skilled IT jobseekers in order to create a pipeline of IT workers while ensuring that educational partners are offering trainings that are in-demand by employers.
- IT Pathways targeted include Multimedia, Programming, IT Support and Networking.
- IT support and Networking very relevant to healthcare and include database, desk support and network administration occupations.
- Program components include the bundling of essential skills and coursework, developing new IT certifications, and providing internships and placement at IT and non-IT firms through a new collaborative infrastructure.
- Creation of an IT workforce advisory board to the City.

# Participating in H1-B Proposal

- Sign a Letter of Commitment supporting the grant proposal
- Participate in an IT workforce advisory group (subcommittee of the WISF)
- Help recruit candidates to the education and training programs
- Support internships and work experiences of recent graduates
- Hire qualified candidates upon successful interview



- **As of September 30, 2011**
  - Forty-two new training placements totaling 181 for graduates through June 30, 2011
  - 61% Placement Rate
- **Highlights**
  - CCSF C.N.A. placements increased from 31% to 50% this quarter
  - BAMA graduates completed in May and June realizing placements – seven new placements this quarter
  - Home Health Aide increased from 35% to 71% placement rate
  - COIP with UCSF internship increased to 94% placement rate




# DISCUSSION

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