Health Care ACADEMY

Staff Report

Presentation to
WISF Health Care Subcommittee
October 27, 2011

Career Pathways

Lab / Technical
Medical Laboratory Technician
Pharmacy Technician

Patient Care
LVN
Physical Therapy Assistant
Surgical Technician
Respiratory Technician

Administration / Clerical
Registered Health Info. Tech.
Certified Coding Specialist

Medical Assistant

CMA
Home Health Aide
Personal Care Giver
Community Health Worker

Healthcare Academy track
Program Development Strategies

- Analyze and develop program model for **care giver** career pathways
- Analyze and develop program model for **administrative & technical** career pathways
- Consider future demand and develop **customized training** model for LVNs and RNs

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Program Development Strategies

- Expand **Bridge to Health Care** model
- Replicate **Integrated Basic Education Skills Training model (I-BEST)**
- Conduct **further research** on Medical Lab Scientists and Technicians
H-1B Solicitation

- H1-B training skills grants are financed by a user fee paid by employers to bring foreign workers to the U.S.
- $240 million available; $45 million dedicated to Health Care
- Targets skill shortages in high-growth industries to reduce business reliance on foreign professionals
- Intended to support advanced (not entry level) post-secondary occupational training, including HIT
- Target populations include 75% long term unemployed (more than 27 weeks) and incumbent workers.

H1-B IT Proposal

- Training of incumbent and high-skilled IT jobseekers in order to create a pipeline of IT workers while ensuring that educational partners are offering trainings that are in-demand by employers.
- IT Pathways targeted include Multimedia, Programming, IT Support and Networking.
- IT support and Networking very relevant to healthcare and include database, desk support and network administration occupations.
- Program components include the bundling of essential skills and coursework, developing new IT certifications, and providing internships and placement at IT and non-IT firms through a new collaborative infrastructure.
- Creation of an IT workforce advisory board to the City.
Participating in H1-B Proposal

- Sign a Letter of Commitment supporting the grant proposal
- Participate in an IT workforce advisory group (subcommittee of the WISF)
- Help recruit candidates to the education and training programs
- Support internships and work experiences of recent graduates
- Hire qualified candidates upon successful interview

As of September 30, 2011
- Forty-two new training placements totaling 181 for graduates through June 30, 2011
- 61% Placement Rate

Highlights
- CCSF C.N.A. placements increased from 31% to 50% this quarter
- BAMA graduates completed in May and June realizing placements – seven new placements this quarter
- Home Health Aide increased from 35% to 71% placement rate
- COIP with UCSF internship increased to 94% placement rate
HealthCare Academy Placements as of June 2011

- Non-healthcare: 12%
- Acute Care: 16%
- Ambulatory Care: 14%
- Home Care: 35%
- Long-term Care Facilities: 8%
- Other City of SF: 2%
- Not Specified: 7%
- Hospice Care: 1%
- Staffing Agencies: 7%

DISCUSSION

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