Committee Overview:
Workforce Investment Community Advisory Committee (WiCAC)

Program Oversight Committee
June 29th, 2011
50 Van Ness

WiCAC Co-Chairs:
Krystal Koop
Cameron McHenry
Purpose of the WiCAC:

The Workforce Investment Community Advisory Committee (WiCAC) was established to advise Workforce Investment San Francisco (WISF) board on the City’s workforce needs and solutions to meet them. The WiCAC will identify the “on-the-ground workforce challenges”, and recommend solutions to close gaps in the workforce development infrastructure.
Committee Makeup:

- The Board of Supervisors appoints 4 members
- The Transition Aged Youth Taskforce appoints 1 member
- The Homeless Coordinating Board appoints 1 member
- The San Francisco Safe Communities Re-Entry appoints 1 member

**All members are staff and/or board members of non-profit organizations that provide workforce or support services**
Goals:
- Prepare un/underemployed individuals to become as economically self-sufficient as possible
- Assist employers with locating and retaining skilled workers

Prioritized populations:
- Neighborhoods struggling with poverty and violence
- Low-income
- Monolingual speakers
- Youth
- Other un/underemployed groups with barriers to employment
What have we done?

- A new Committee: determined structure and communication (with Community & WISF)

- Held three population-focused, community-based meetings: Re-entry in October, TAY in March, Homeless and formerly homeless in June

- Identifying cross-over themes, and population-specific needs

- Working with WISF and sub-committees to identify possible solutions to the community’s priority needs
Themes and Priorities

- A greater need for pre-release and pre-employment job readiness services
- Stronger connection/relationship between CBO’s, job seekers, and employers
- Improved outreach: resource guide of available trainings, jobs programs, etc.
- Increased coordination of non-profits
- Increased coordination among city agencies, especially around funding to programs
- Increased communication among larger public aid agencies (HSA, DPH, etc.) and direct service providers

**Shelter or program beds reserved for individuals in employment programs**
Next Steps

- Monolingual population meeting
- Identify all stand-out themes
- Highlight potential for improvement
- Work closely with Program Oversight Committee to address priority barriers
WiCAC meetings:

**August 17, 2011**
Time: 10:00am to 12:00pm
Location: Workforce Development Division Offices
50 Van Ness Avenue, 2nd Floor Conference Room
San Francisco, CA 94102

**September 28, 2011**—Monolingual Population Focused
Time: TBD
Location: TBD

**November 17, 2011**
Time: 10:00am to 12:00pm
Location: Workforce Development Division Offices
50 Van Ness Avenue, 2nd Floor Conference Room
San Francisco, CA 94102