

WiCAC Meeting Hand-Out 5.24.2010

Agenda Guide:

- Ordinance Review: background info
 - *Main elements
 - *Purpose
 - *Prioritized Populations
 - *Funding allocation plan
 - *WiCAC: membership and role
- Structure for communication between WiCAC and WISF (discussion and action)
- Purpose and focus of WiCAC
- Closing: discussion and preparation for next meeting agenda

Ordinance No. 270-07 overview (approved 11.26.2007)

- 1) Centralizes SF Workforce Development (WD) policy and oversight under OEWD
- 2) Requires OEWD Director to:
 - a. Manage all general fund expenditures
 - b. Create citywide WD policy on WD
 - c. Develop a funding allocation plan for WD funds
- 3) City Departments required to have MOU with OEWD to administer WD money
- 4) Require Mayor to submit WISF prospective appointees to BOS or appoint two BOS members to WISF (Mirkarimi and Maxwell)
- 5) Create WiCAC
- 6) WIA Local Plan must be submitted to BOS for review and comment

Purpose (sections 30.3)

Goals:

- Prepare un/underemployed individuals to become as economically self-sufficient as possible
- Assist employers with locating and retaining skilled workers

Objectives: centralize WD policy and oversight

- Increase effectiveness of WD service delivery
- Coordinate WD funding
- Eliminate duplicative services
- Fill gaps in services
- Create a single office for oversight

Prioritized populations

- Neighborhoods struggling with poverty and violence (section 30.1)
- Low-income (section 30.4b)
- Monolingual speakers
- Youth
- Other un/underemployed groups with barriers to employment

Funding Allocation Plan (section 30.2e; see 2c)

For all programs and city departments administering WD money

- Program and administration budgets
- Service delivery structures
- Performance measures
- Outcome goals

WiCAC

Members: 1TAY, 1 Reentry, 1 homeless, 4 BOS for 7 total members

- WD service providers or other CBOs serving low-income SF residents and those with barriers to employment

Role: advise the WISF on:

- Workforce system priorities
- Client needs and services

Structure: WiCAC to WISF

- “Chair” role: WiCAC annual nomination appointment by WISF. This individual cannot work for an agency that receives WD \$ now or for 2 years post service
- Question: does WiCAC Chair sit as voting member of WISF?
- Current decision: Two WiCAC co-facilitators
- Current set-up for WISF Mtg: Co-facilitator reports under standing item: “Committee Reports”
- Other recommendations: brainstorm-prioritization
- Action: proposal; motion – vote

Purpose and focus of WiCAC Mtg.

Goal: Prepare for next WiCAC meeting (5/26) agenda

Brainstorm working groups: #, structure, focus

Question: refer for clarification on what are the guidelines for working group meetings

- Review checklist for key ordinance components. E.G. Prioritized populations
- There could be a committee to oversee prioritized populations or committees by population
- Clarify WiCAC member connection to community voice
- What are models, or continuum of services, or standards (baseline structures, report out on new models)
- Employer-side of accountability and support for employees with barriers