Workforce Investment San Francisco

Local Workforce Investment Board for the City and County of San Francisco

MINUTES OF THE 10.26.2010 OF THE

Workforce Investment Community Advisory Committee OF THE

WORKFORCE INVESTMENT SAN FRANCISCO (WISF) BOARD 1885 Mission Street

Members Present Jamie Brewster, AND

Tracy Brown, Arriba Juntos Krystal Koop, Goodwill Cameron McHenry, SHEC/CHP

Jodi Schwartz, LYRIC

OEWD Staff Kriztina Palone, OEWD

Public

(As Evidenced by the Sign-In

Sheet)

Ivan Alomac, At the Crossroads Marcy Orosco, Harbor House Julia Clare, Juma Ventures Madelas Nughly, NELP Melissa McDermott Michelle Rodriguez, NELP Michelle Davis, Public Defender

Roxanne Balousek, Toolworks

Rob Avho, Toolworks Sandra Marilyn, ECS Phil Clary, ECS Wendy Still, APD Bhavani Klue, SFSD-RSVP

Kirsten Green, JVS William Ripley, Self/San Jennifer Scaife, Reentry Council Mieko Yek, Walden House Ranay Stortrous, Reentry Council Joe Ramirez-Forcier, PRC

Teeoni Newsom, Community Works

Betty Short, SF Goodwill David Bach, LGBT Center

Roll Call Jamie Brewster called the meeting to order at 10:10am

Agenda and Minutes

On motion by Cameron McHenry, seconded by Jamie Brewster, and carried by all, the WICAC Board adopted the agenda. On motion by Cameron McHenry, seconded by Jamie Brewster, and carried by all,

the WiCAC Board adopted the 8/5/2010 meeting minutes.

Understanding and identifying the needs of the reentry community within the workforce system

The members broke up into small groups with the public to address these questions:

- What is working within the workforce system for the Reentry Population?
- What are trends in the experiences folks in the Reentry population are having as relates to access to workforce opportunities

Each small group included one WiCAC member who facilitated and recorded public response to the questions. After the small group sessions, each facilitator reported back on the comments and solutions of their break-out group.

Every participant was given colored dots to select their three top issues from any item presented by all of the break-out groups.

The community focused on these three priority issues for moving forward:

- Highlight the Employment Non-discrimination Act and ensure that the Office of Labor Standards Enforcement (OLSE) enforces fair hiring practices that benefit job seekers in the reentry population
- Prioritize pre-release employment programs and resources for individuals while they're still in custody
- Prioritize investment (financial, support and recognition) in wraparound services that help reentry individuals overcome barriers and connect with life skills/job readiness training prior to employment placement

Members agreed that we need to work in concert with OEWD and the WISF to build understanding of community needs and trends regarding reentry of people from prisons and jails and the experience of what is working within the workforce system and what barriers exist specific to those within the reentry community.

WiCAC co-facilitators will use this data to formulate committee report out at the WISF's next meeting.

Review of calendar and time/place of next meeting. Focus will be on Transition Age Youth population and led by Jodi Schwartz.

Additional Comments

Tracy Brown, WiCAC member, commented that the Workforce Providers Symposium could have offered more time for peer-to-peer engagement as well as more engagement by employer leaders, perhaps including a signed employer/provider agreement.

Conclusion

On motion by Jodi Schwartz, seconded by Tracy Brown, and carried by all, adjourned the meeting at 12:09pm.