Local Workforce Investment Board for the City and County of San Francisco

MINUTES OF THE
3.23.2011
OF THE
Workforce Investment Community Advisory Committee
OF THE
WORKFORCE INVESTMENT SAN FRANCISCO (WISF) BOARD
Office of Economic & Workforce Development—Workforce Development Division Offices
50 Van Ness Ave, San Francisco CA 94102

Members Present
Cameron McHenry, SHEC/CHP, Co-Facilitator
Jodi Schwartz, LYRIC, Co-Facilitator
Sheryl Davis, Mo’ Magic
Krystal Koop, PTS

Members Absent
Jamie Brewster, AND
Tracy Brown, Arriba Juntos
Phil Clark, Episcopal Community Services

OEWD Staff
Kriztina Palone, Workforce Development Specialist
Glenn Eagleson, Director of Policy & Planning

Public
(As Evidenced by the Sign-In Sheet)
Alex, Juma
Allie, New Door/Glen Park ES
Andrew, Mentor @ CCSF
Anthony, Cargo
April, CHALK
Astrid, TAYSF
Bangutt,
Becky, MYEEP
Bobby
Carlos, Horizons
Carlos, LYRIC/TAYSF
Chardony, Mo Magic
Charles, Not employed
Chris, Horizons
Christian
Ciara, New Door
Claudia, TAYSF
Dajoune, Mo Magic
Daniel
Dargery
David, Juma
David, New Door
David, SF LGBT Center
Deprece, Horizons
Ed, United Playaz
Geronal
Huan
Iesha, Mo Magic
Ivarie, Goodwill
Izzabella, New Door
Jamejha, Mo Magic
Jasmine, Mo Magic
Jennifer, Reentry Council
Joanna, JVS

Juan, Horizons
Julia, CHALK
Julia, Juma
Junior
Justin, TAYSF
Kate, Bayview Fnd
Katya
Kevin, New Door
Leah, Youth Cmsn
Maria, Carecen, TAYSF
Matt, Match Bridge
Meech
Michael, Youth Council/Stanford
Mike, Conscious Youth Media Crew
Mya, Cert Nurse Asst
Nef, LYRIC
Oajoune, Mo Magic
Ollie, LYRIC/Year Up
Perry
Rachel, TAYSF
Raphael, Juma
Ray, Supervising PO
Richard, CYMC
Roby
Rochelle, USCF, Youth Cmsn
Ruben
Selwynne
Serita, Mo Magic
Shamari, Mo Magic
Shamari, Mo Magic
Stacey, CHALK
Taquayla, Mo Magic
Roll Call
Jodi Schwartz called the meeting to order at 4:05PM

Welcome and Introduce
TAYSF Young Adult Advocates Jose-Luis Mejia and Claudia Mendez welcomed the group and reviewed community agreements.

Review Role of the WiCAC +
On motion by Krystal Koop, seconded by Cameron McHenry, and carried by all, the WICAC Board adopted the agenda.

Review Meeting Goals & Agenda (Action Item)
On motion by Krystal Koop, seconded by Cameron McHenry, and carried by all, the WiCAC Board adopted the February 16, 2011 meeting minutes.

Present focus of and process for today’s meeting
Jose-Luis Mejia presented the focus of the meeting - To create a forum for youth – prioritizing transition age youth 16-24 - to speak out about service and support needs in their/your pathway to getting a job and to advocate for workforce system changes to better meet the needs of youth. Claudia Mendez presented the process for small group break-outs.

Small group breakouts (Discussion Item)
Questions addressed in the small group included:
- Intros - Name, age, school, employed?
- What is your dream job?
- What jobs have you had, or what job training have you had, that really worked for you and why?
- What has stopped you or your friends from getting the kind of job you want? (e.g. do you have other responsibilities that get in the way?)
- What can be changed in the workforce system to support youth getting jobs? (e.g. eliminate felony check box on job applications)

SEE ADDENDUM TO MINUTES FOR DETAILED NOTES OF SMALL GROUP DISCUSSION

Main Points/Issues from Small Group Report out to Large Group
*The issues that the entire group identified with are in BOLD*

1. An increase in temporary jobs becoming permanent
2. Certification/training that leads to jobs
3. Age/socioeconomic discrimination
4. Criminal background check issues
5. JobCorps/internship opportunities and partnerships at high schools
6. Less focus on enrollment numbers
7. More connections between the employers and youth
8. Applications are complicated, confusion/issues surrounding assessment questions on applications
9. Cultural considerations
10. Lack of experience
11. More of a variety in job opportunities
12. Increased/confusing restrictions on work permits
13. Entry level jobs with high requirements (GED/HSD, drug testing, minimum experience requirements, California Driver’s License requirement)
14. More affordable secondary education/training programs
15. More focus on job placement at the end of trainings
16. More outreach to the youth on available programs/services
17. More focus on careers/long term employment and education goals
18. Increased networking opportunities for individuals “aging out” of the youth system
19. When programs are cut, a strategic plan or partnerships are needed between other agencies to transfer youth to other programs
20. More assistance/services needed for undocumented youth

Conclusion

On motion by Jodi Schwartz, seconded by Cameron McHenry, and carried by all, the meeting was adjourned at 6:15pm.