Minutes Of The
9.28.2011
Meeting Of The
Workforce Investment Community Advisory Committee (WiCAC)
OF THE
Workforce Investment San Francisco (WISF) Board
Arriba Juntos
1850 Mission Street, San Francisco, CA  94102

Members Present
Phil Clark, ECS
Jamie Brewster,
Tracy Brown, Arriba Juntos

Members Absent
Krystal Koop, Superior Court of SF
Ciara Wade, New Door Ventures
Sheryl Davis, Mo Magic

OEWD Staff
Kritzina Palone, OEWD
Steven Currie, OEWD

Public
(As Evidenced by the Sign-In Sheet)
Catherine Lin, Chinatown One Stop
Winnie Yu, Chinatown One Stop – Self Help
Homer Teng, Chinatown Families Economic Self sufficiency coalition
Ryan Leano, Community Youth Center
Kai Yung, South of Market Employment Center
Jaciel Torres, Mission Hiring Hall
Mary Voelbel, Upwardly Global
Silvia Ramos, Carecen
David Yu, Charity Cultural Services
Yolanda Gutierrez, Young Community Developers
Joanna Hernandez, Goodwill
Pamela Hughes, JVS
Diane Jesus, Goodwill
Indiana Barrenechea, One Stop Goodwill
Ricardo Acosta, Northwest CRN

Roll Call
Cameron McHenry called the meeting to order at 10:04am.

Review meeting goals and Agenda (Action Item)
On motion by Tracy Brown, seconded by Phil Clark, and carried by all, the WICAC Board adopted the agenda.

Cameron McHenry gave a presentation on the goals of the WICAC, how members were selected/appointed, work that has been accomplished to-date, and what issues the Board plans to address in upcoming meetings.

Major themes from prior meetings include:
Motion to approve minutes
On motion by Cameron McHenry, seconded by Tracy Brown, and carried by all, the WiCAC Board adopted the meeting minutes at 10:10am.

Discussion / overview of monolingual meeting process
Tracy Brown reviewed the meeting outline.

Break out group for monolingual need discussion
Several agencies were asked to present. Presentations were heard from the Chinatown One Stop, Chinatown Families Economic and Self Sufficiency Coalition, Arriba Juntos, Mission Beacon and TAPP.

Below please find the meeting highlights and discussion items.

Major themes included:
BARRIER FOR EMPLOYMENT:
- One big barrier that was raised was the right to work documents and the language barrier.
- Lack of education from home country
- Navigating the criminal justice system
- Driver’s licence
- Welfare to work
- Living wages
- Cultural differences
- Transportation
- Lack of motivation
- Dependency on assistance
- Victims of crime
- Lack of confidence
- Literacy skills
- Lack of education – need soft skills

Effective strategies
- ESL classes
- Job internships for experience
- Free training
- Proper attire for interviews
- Computer trainings
- Referrals for wrap around services

How can we improve
- More networking meetings needed
- Coordinated efforts
- Job connections
- Incentives to employers
- Living wage jobs
- Jobs with career advancement
- referrals

On motion by Cameron McHenry, seconded by Tracy Brown, and carried by all, the WiCAC Board adopted the June 22, 2011 meeting minutes at 10:50am.
Announcements

Adjournment *(Action Item)* On motion Tracy Brown, seconded by Jamie Brewster, and carried by all, the meeting was adjourned at 12:00pm.