



Local Workforce Development Plan

WiCAC Meeting

May 28, 2013

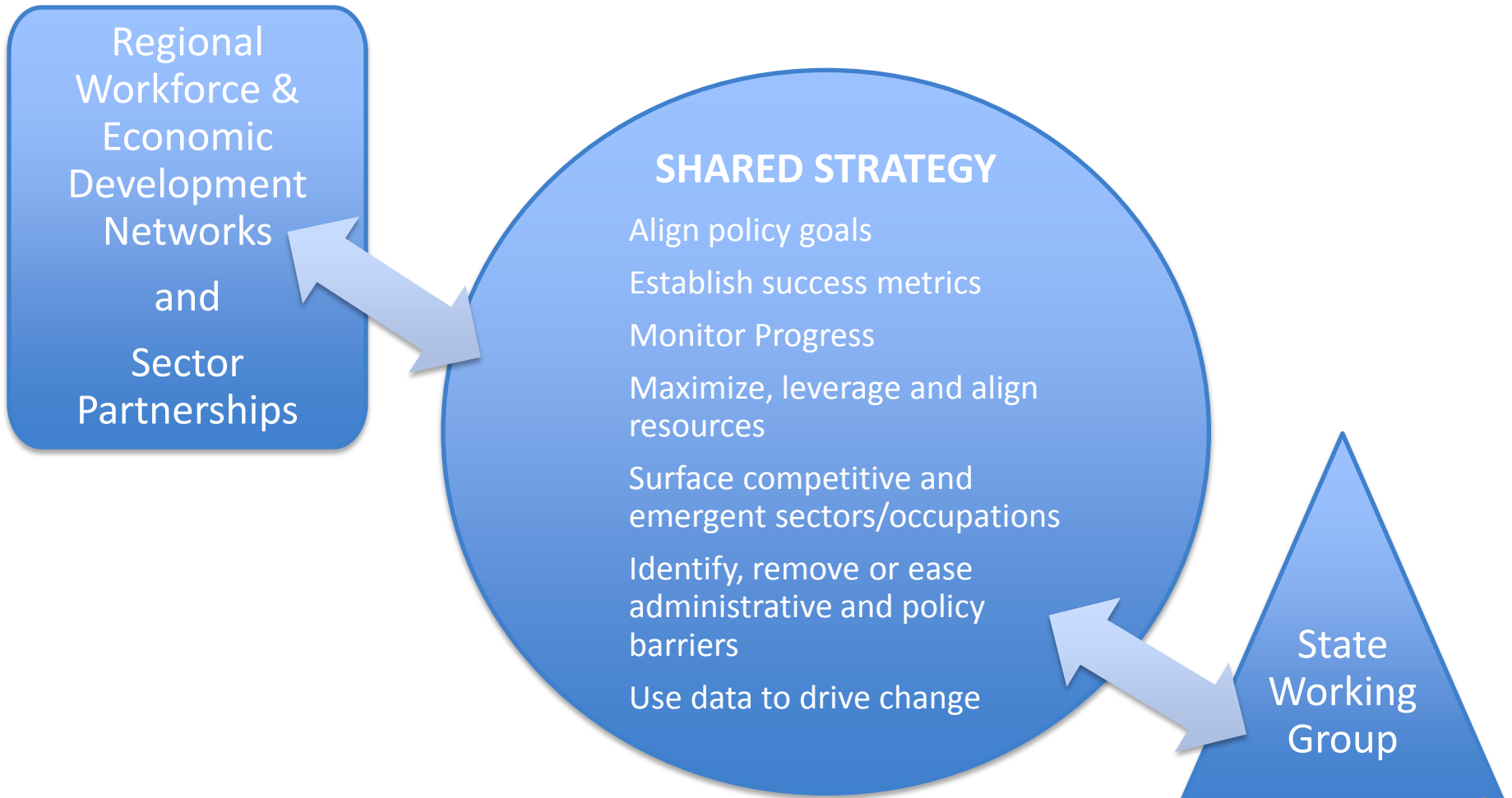


Local Plan: **Background**

- WIA requires Local Boards to submit a comprehensive Five-Year Local Plan to the State Board
- Local Plan mirrors the State Strategic Workforce Development Plan
 - Local strategies to achieve State goals and objectives
- The State Board will also evaluate the Local Board for recertification and “high-performance” certification



Shared Strategy



OEWD Workforce System Program Services

Target

San Francisco residents facing barriers to employment and/or affected by economic conditions

Service Areas

Impact

Assessment of Skills, Interests and Readiness

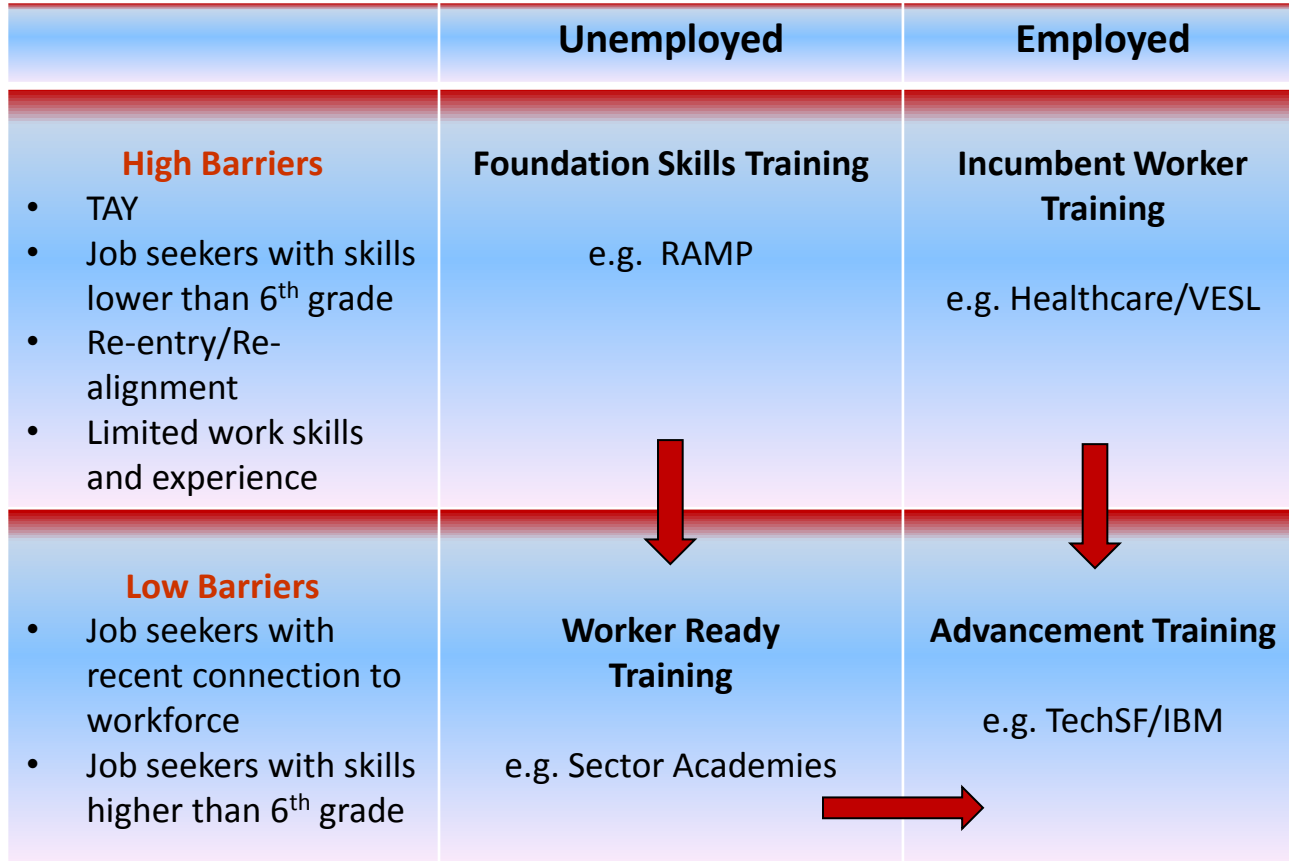
Menu of Services

Intensive Wrap Around to Self-Directed

Continuum of Skills Building

Job Search, Placement, and Advancement Assistance

Connection to Worker Supports



New Skills Sets

Job Placement

Job Retention

Job Advancement

Self-Sufficiency

Industry/Sector Focus and Alignment

Leveraging Other Systems

Local Plan: **Timeline**

April-May 2013: Local Plan is drafted

May-June: Plan will be available for Public Comment

June 26, 2013: WISF meeting, Local Plan is approved by WISF, submitted to Mayor Lee for approval

July 1, 2013: Local Plan is submitted to State Board

July-September 2013: State Board reviews Local Plan and provides technical assistance

October 1, 2013: State Board notifies Mayor Lee of approved local plan



Local Plan: **Outline**

- **Vision:** Meet the workforce needs of high demand sectors of the regional economy
- **Economic & Workforce Information Analysis:** Develop LMI that assesses regional industry and occupational trends and needs, including skills gap analysis
- **Business Service Plan:** Integrate local business involvement with workforce initiatives – recommendations from sector subcommittees of the local board



Local Plan: **Outline**

- **Adult Strategies:** Increase the number of Californians who obtain a marketable and industry-recognized degree, with an emphasis on unemployed, underemployed, low-skilled, low-income, veterans, disabled individuals and other at-risk populations
- **Youth Strategies:** Increase the number of high school students, with an emphasis on at-risk youth and those from low-income communities, who graduate prepared for post-secondary vocational training, further education, and/or a career



Local Plan: **Outline**

- **Administration:** Support system alignment, service integration and continuous improvement using data to support evidence-based policymaking
- **Memorandum of Understanding:** between the Local Board and each of the mandated partners concerning the operation of the One Stop delivery system



Local Board: “High-Performance” Standards

- Strategic planning and implementation
- Business services/partnerships/sector strategies
- Youth strategies
- Investing in training/skills development/career pathways
- Administration of the WIB, including membership requirements



Public Review and Comment

- View San Francisco's Local Plan at:

<http://workforcedevelopmentsf.org/aboutus> - click on "Local Plan 2013-17"

- Comments due by Friday, June 21, 2013:

- Workforce.Development@sfgov.org

- Office of Economic & Workforce Development, Workforce Division
Attention: Marissa Bloom
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