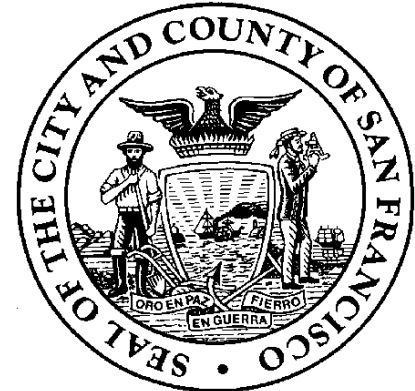


San Francisco County Workforce Development Division

JobsNOW!

Presentation to

WiCAC



February 2014

JobsNOW! History

- **Started in 2009 as part of the Obama stimulus program to assist local businesses, reduce unemployment and pump \$\$\$ into the economy.**
- **After September 2010, when stimulus ended, San Francisco decided to continue the program on a smaller scale with local money.**
- **Since 2009, close to 10,000 people have gotten jobs through JN – 1,868 last year.**
- **Budgeted initially for 1,410 jobs this year; but as in past years, we expect to exceed that goal.**

JobsNOW! Options

- **Community Jobs Program (CJP)**
- **Individualized Training Internship Program (ITIP)**
- **Vocational English Immersion Program (VIP)**
- **Public Service Trainee (PST)**
- **Wage Subsidy**
- **MDRC-STEP Forward**

Community Jobs Program

- **Designed for participants with little or no work experience or job skills and who need strong support in developing soft skills.**
- **Participants work 25 hours a week and attend professional development classes for 8 hours a week.**
- **Participants earn \$11.03/hr. for the work hours.**
- **Job sites are at nonprofits and offer a variety of job tasks.**
- **Program lasts 6 months.**
- **Operated by Young Community Developers (YCD) or Arriba Juntos (AJ).**

Individualized Training and Internship Program (ITIP)

- **Designed for participants with moderate job skills and work experience, but who have demonstrated an ability to work without a high degree of case management**
- **Participants work 32 hours a week and earn \$11.03/hr.**
- **Job sites are at nonprofits and offer a variety of job tasks.**
- **Program lasts 6 months.**
- **Operated by HSA/WDD**

Public Service Trainee Program (PST)

- **Designed for participants with a medium market connection, moderate to high job skills, moderate to high soft skills**
- **Participants work 32 hours a week and earn \$13.2375/hr.**
- **Job sites are at HSA, Port, MTA for admin jobs; DPW and RPD for outdoor, physical, blue collar jobs.**
- **Program lasts 6 months.**
- **Operated by WDD**

Wage Subsidy

- **Designed for participants with a medium to high market connection, moderate to high job skills, high level of soft skills**
- **Participants work 25 to 40 hours week depending on employer and job function. Wage rates set by employer.**
- **Job sites are in private sector**
- **Subsidy lasts 5-6 months, but employer expected to retain employee. For JN3, 74% of enrollees were working 3 months after subsidy ended.**
- **Operated by WDD**

MDRC – STEP Forward

- **Demonstration project funded by HHS and MDRC to evaluate if subsidized employment has a positive impact on participant's immediate and future earnings and connection to the labor market.**
- **Expanded eligible pool to include: CalWORKs Safety Net, TANF Needy Families, UIB Exhaustees, WINS eligibles, CFET recipients.**
- **Random assignment – 50/50 chance**
- **1,000 total enrollees over 2 years – 500 Program Group/500 Control Group.**
- **Program group eligible for JobsNOW! Wage Subsidy jobs only.**
- **Control group embargoed from receiving JN subsidized employment for 2 years.**

Who to Refer:

- **CalWORKs and PAES Participants**
- **Current and former Foster Youth 16-24 (in school or out of school)**
- **UIB Exhaustees**
- **CalFresh (Food Stamp) recipients**
- **Low income Needy Families**

Current high need is for people interested in DPW and RPD PST positions (CW, PAES and CAAP) and for ANY person interested in STEP Forward.

How to Refer:

See Flyer:

- **Have participants drop in ANY Monday or Tuesday morning to 3120 Mission HSA Workforce Center, 9:00am SHARP (late drop-ins not accepted)**

OR

- **Call 1-877-JOB1NOW (1-877-562-1669)**