## MAYOR LONDON N. BREED'S

# **EMPLOYEE ASSISTANCE PROGRAM**

for workers impacted by COVID-19



#### **Paid Sick Leave**

San Francisco's Paid Sick Leave Ordinance requires employers to provide paid sick leave to all employees (including temporary and parttime employees) who perform work in San Francisco.



## **Health Care Coverage**

Employers are required to maintain health care benefits if you take leave to care for yourself or your dependents under the Family and Medical Leave Act (FMLA) or California Family Rights Act (CFRA).



#### **Reduced Work Hours**

If your employer has reduced your hours or shut down operations due to COVID-19, you can file an Unemployment Insurance (UI) claim with the California Employment Development Division.



### **Sick or Quarantined Workers**

If you're unable to work due to having or being exposed to COVID-19 (certified by a medical professional), you can file a Disability Insurance (DI) claim. If you're unable to work because you are caring for an ill or quarantined family member with COVID-19 (certified by a medical professional), you can file a Paid Family Leave (PFL) claim. PFL provides up to six weeks of benefit payments.

This is a rapidly evolving situation.

For the most up-to-date information and resources, visit:

oewd.org/covid19

or call the Worker Information Line at (415) 701-4817

State Resources for Employees • General Information about COVID-19
Covered California and Healthy San Francisco Coverage