

WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

Draft Minutes of The

November 20, 2020

Meeting of the

Workforce Investment San Francisco (WISF) Board Executive Committee
Office of Economic and Workforce Development

**WISF Executive
Committee Members
Present**

Kevin Carroll, Hotel Council
Jeanine Cotter, Luminalt
Jorge Tapia, EDD

Aaron Michel, 1984 Ventures

**WISF Members
Absent**

Sam Rodriguez, Rodriguez Strategic
Partners, LLC

Roll Call

Kevin Carroll, WISF Chair, called the meeting to order at 9:30 AM.

Mr. Carroll welcomed the members.

**Adoption of Agenda
(Action Item)**

There was a quorum present. Chair Carroll called for a motion to approve the proposed agenda. Member Michel made the motion and Member Cotter seconded. The motion passed unanimously.

**Approval of Minutes
from August 21, 2020
(Action Item)**

Chair Carroll called for a motion to approve the minutes from the August 21st Executive Committee meeting. Member Cotter made the motion conditioned on one revision and Member Michel seconded. The motion passed unanimously.

**Director Remarks
(Discussion Item)**

Mr. Carroll asked Director Josh Arce to proceed with the Directors report.

Mr. Arce briefed the members on OEWDs proposed timeline for the next Request for Proposals. Mr. Arce indicated that OEWD is in the process of conducting stakeholder engagement and updated the group on the Virtual Community Listening Sessions hosted to date. He highlighted the major groupings of services including adult programs, youth programs, sector trainings, and business services. For additional context, Mr. Arce shared information about the number of program participants per program area, the average placement wage earned, and clients served by geography.

Mr. Arce then turned to the proposed focus and framework of the RFP, the goals of which

will be to expand skills while adapting to current economic conditions, create stronger linkages for youth, and strengthening services for San Franciscans with heightened workforce development needs, essentially providing more pathways and deeper assistance. Above all, it is envisioned that the workforce system be grounded in equity.

Mr. Arce then updated the members on recommendations emerging from the SF Economic Recovery Taskforce, which include centralizing the City's workforce programs, providing culturally competent, accessible job training, strengthening implementation of the First Source Hiring policy, and expanded subsidized employment.

Mr. Arce then discussed the successful series of First Source Hiring Webinars held for the business community.

Member Cotter asked what happens when you have half a million hospitality workers out of work and you lose them to other sectors... How do you help people survive while being able to refill positions. Chair Carroll and Mr. Arce replied that it will be nearly four years until hospitality recovers and both business and labor leaders in the sector are asking OEWD not to train additional workers for those jobs.

Member Michel asked that a summary of the RFP be shared in advance of the December meeting. Mr. Arce agreed to do so.

Member Michel also asked how this RFP can scale up the impact of programming. Mr. Arce indicated that high-road outcomes and job quality are areas where OEWD would like to see the floor raised in lower-paying sectors. Layering funding streams are another mechanism we use to increase the impact of scarce resources.

Member Cotter highlighted how eye opening the listening sessions were and Member Michel asked for the recording. Mr. Arce agreed.

WISF Planning
(Discussion Item)

The members took up the issue of the next and future full meeting agendas, took note of meetings occurring in 2021, and the Special Meeting to occur on January 12, 2021.

Public Comment on Non-Agenda Items
(Discussion Item)

Chair Carroll opened up the meeting for public comment. There was no public comment.

Adjournment
(Action Item)

Chair Carroll called for a motion to adjourn the meeting and the meeting was adjourned at 11:00 A.M.