

# WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

Minutes Of The  
December 11, 2019

Meeting of the  
Workforce Investment San Francisco (WISF) Board  
San Francisco War Memorial Veteran's Building Green Room  
401 Van Ness Avenue, 2<sup>nd</sup> Floor, San Francisco, CA 94102

<b>WISF Members Present</b>	Kevin Carroll, Hotel Council Shamann Walton, Supervisor, City and County of San Francisco Jeanine Cotter, Luminalt Vikrum Aiyer, Postmates Jeffrey Chiu, UCSF Brian Morton, WEBCOR Builders Aaron Michel, 1984 Ventures Angela Tamayo, SEIU UHW Theresa Woo, Department of Rehabilitation Paul Giusti, Recology	Chhavi Sahni, Golden Gate Restaurant Association Sam Rodriguez, Rodriguez Strategic Partners, LLC Bob Nibbi, Nibbi Brothers Edward Battista, Sutter Health Alex Randolph, President, San Francisco City College Board of Trustees Ann Weeby, Salesforce Julie Fallon, Marriott Hotels Andrew Lindsay, Jawbone
<b>WISF Members Absent</b>	Ruben Santana, Rubecon Rodney Fong, SF Chamber of Commerce Ramon Hernandez, Laborers Local 261 Jorge Tapia, EDD	John Doherty, Electricians - IBEW Local 6 Cynthia Gomez, Local 2 Charley Lavery, OE Local 3
<b>Roll Call &amp; Welcome</b>	Kevin Carroll, WISF Chair called the meeting to order at 9:00 AM. Chair Carroll introduced himself as the Executive Director of the Hotel Council of San Francisco and as the Chair of the WISF. Chair Carroll thanked all present for attending and asked the WISF members to introduce themselves.  After introductions, Chair Carroll indicated that a quorum was not yet reached and that the meeting may proceed with discussions on the proposed topics outlined in the agenda and then come back to any action items.	
<b>Adoption of Agenda (Action Item)</b>	After Director Arce's remarks concluded at 9:28 AM, Chair Carroll noted there was a quorum, returned to the regular agenda, and asked for a motion to adopt the agenda. The motion passed unanimously. Member Randolph make the motion and Member Giusti seconded. The motion passed unanimously.	

<p><b>Approval of Minutes from September 11, 2019</b> <i>(Action Item)</i></p>	<p>Chair Carroll asked for a motion to adopt the minutes from the September 11, 2019 WISF meeting. Member Michel made the motion, which was then seconded by Member Fallon. The motion passed unanimously.</p>
<p><b>Consent Agenda - Certification of the San Francisco's Affiliate America's Job Centers of California</b> <i>(Action Item)</i></p>	<p>Chair Carroll introduced the consent agenda and sought a motion to approve the recommendation of the Executive Committee and OEWD staff.</p> <p>Member Randolph made the motion and Member Nibbi seconded. The motion passed unanimously.</p>
<p><b>Workforce Director's Report</b> <i>(Discussion Item)</i></p>	<p>Mr. Carroll introduced Joshua Arce, Workforce Director of OEWD to provide the Workforce Director's Report.</p> <p>Mr. Arce updated the Board about the success of the SFO Opportunities for All Kickoff event held on March 20, 2019.</p> <p>Mr. Arce shared updates on recent notable Fall events such as the Omi Neighborhood Job Center, the MLVS Latino Heritage Celebration, the Code Tenderloin Mid-Market pop up and outreach event, Coffee and Connections with Sutter Health.</p> <p>Mr. Arce Announced the Governor's signing of AB 593, which streamlines the ability of public workforce agencies to access participant data and improve program outcomes.</p> <p>Mr. Arce remembered the late Rafael Palacios, CityBuild instructor.</p> <p>Mr. also highlighted several additional job fair hiring events during the month of October, including the highly successful Grand Hyatt SFO Grand Opening.</p> <p>Mr. Arce then celebrated the US Department of Labor National Apprenticeship Week and San Francisco's leadership and Mayor Breed's goal of 300 tech apprentices in the next two years.</p> <p>Mr. Arce also reported contemporary SF Unemployment statistics.</p> <p>Mr. Arce briefed the Board on the most recent metrics for the First Source Hiring program and the work of the Business Services Team.</p> <p>Mr. Arce provided a snapshot of annual CityBuild data and committed to an in-depth presentation at the next WISF meeting in March. Mr. Arce concluded his remarks.</p> <p>Chair Carroll sought discussion. There was no discussion or questions from the WISF.</p> <p>At 9:28 AM, Chair Carroll determined that a quorum was reached and returned to the regular agenda.</p>

<p><b>Neighborhood Spotlight – Welcome to Visitacion Valley</b> <i>(Discussion Item)</i></p>	<p>Mr. Carroll then welcomed special guests Susan Murphy, Director of Workforce Development, and Melvin Parham, Program Manager, from service provider FacesSF, to help the WISF further understand the unique needs of the Visitacion Valley neighborhood.</p> <p>Ms. Murphy shared the organizations mission, target clientele, and a summary of offered programming. Services provided include early childhood development, workforce development, school age enrichment programs, and family support service. She also provided outcome statistics from their workforce programming.</p> <p>Ms. Murphy briefly spoke to the composition of the organization’s leadership team, and then went into greater detail about the services provided in Visitacion Valley as well as the acclaimed CityDrive program. Ms. Murphy ended with providing a client testimonial from a CityDrive participant where the client praised the support provided by the Mayor.</p> <p>Ms. Murphy spoke to the need for CityDrive funding and expansion to include Class C licenses.</p> <p>Member Walton shared comments about the need to provide continued investment in Visitacion Valley and innovate programming to best serve those most in need.</p>
<p><b>Board Member Profile</b> <i>(Discussion Item)</i></p>	<p>Mr. Carroll welcomed Alex Randolph, who then presented information about his background, experience with the City College System, and sought the WISF’s support as the institution, which is a core provider of vocational education, experiences fiscal challenges.</p>
<p><b>Program Year 2018-2019 Outcomes</b> <i>(Discussion Item)</i></p>	<p>Mr. Arce was asked to present the PY 2018-2019 program outcomes. Mr. Arce highlighted total number of community members enrolled in workforce services and placed in employment. He then gave a demographic survey that illustrated the diversity of those clients.</p> <p>Mr. Arce reported enrollment and placement outcomes for adult services, youth service, and then shared a breakdown of those same outcomes for participants of OEWDs sector training academies.</p> <p>Deputy Director Daniel provided additional context and methodology information, noting that workforce outcome percentages remain stable while serving more clients with greater barriers, which Member Cotter further highlighted.</p> <p>Director Pat Mulligan confirmed his understand regarding the methodology used.</p> <p>Member Michel made note of his continued interest in placing these metrics in context, with goals, year over year comparisons, and an interest in quarterly versions of Mr. Arce’s report. His comments were also supported by member Lindsay. Member Nibbi suggested including the comprehensive reporting information in the member packet as a way of maintaining the digestibility of the meeting briefing.</p> <p>Member Fallon reminded those in attendance of the relationship with housing on workforce. Director Mulligan expressed an interest in exploring the impact of AB 5 and the Dynamex court decision on workforce development. Mr. Arce concurred and suggested this might be likely business items for the March agenda.</p>

<b>Public Comment on Non-Agenda Items</b> <i>(Discussion Item)</i>	Mr. Carroll opened up the meeting for public comment.  Presenter Susan Murphy of FaceSF echoed the comments of the membership regarding the critical impact of understanding the housing and employment nexus, including common understandings about how employment impacts housing subsidies.
<b>Adjournment</b> <i>(Action Item)</i>	Mr. Carroll notes that the next meeting is tentatively scheduled for March 18, 2020. Mr. Carroll called for a motion to adjourn the meeting and the meeting was adjourned at 11:05 A.M.