



**Update on:**

***WIOA Local Plan***

***WIOA Regional Plan***

***Citywide Workforce Development Plan***



**Workforce Investment San Francisco  
December 14, 2016**



# Background on Local and Regional Plan

---

- Overview
  - WIOA Mandate for Local Workforce Boards
  - Current Local Plan 2013-2017 (under WIA)
  - Based on WISF approved Strategy Framework (September 14, 2016)
- Purpose
  - 4-year Regional/Local Strategy in support of the State Policy Objectives
    - Fostering “demand-driven skills attainment”
    - Enabling upward mobility for all Californians
    - Aligning, coordinating, and integrating programs and services
  - Regional Focus
    - Aligning educational and training programs with regional industry sector needs (“Regional Sector Pathways”).
  - Local Focus
    - Coordinating and integrating local service delivery through American Job Centers of California System (aka One-Stops or Access Points)
    - Gateway to Regional Sector Pathways



# Priorities for Local Plan

---

- Improve the responsiveness of the workforce system to meet the demands of sustainable and growing industries, providing employers with skilled workers and expanding employment opportunity for San Francisco residents. Use technology solutions where appropriate.
- Re-engage youth disconnected from the education system and labor market to achieve academic credentials, transition to post-secondary education, and/or secure living wage employment.
- Increase access to workforce services for populations underserved by the workforce system.
- Improve the quality of services available to businesses through the workforce system to promote hiring San Francisco job seekers.
- Streamline and align policy and administration across multiple funding sources.



# Priorities for Local Plan

---

- Strengthen policy and programmatic coordination between the workforce system and the city's educational institutions, specifically the San Francisco Unified School District and City College of San Francisco.
- Work collaboratively across City departments to implement effective workforce strategies – such as subsidized employment and “earn while you learn” programming – tailored to the needs of targeted populations, including recipients of public assistance, public housing residents, ex-offenders, transitional age youth (TAY), and English language learners.
- Support local government and private sector succession planning efforts through targeted skill building programs aligned with job vacancy projections.
- Equipped with the most current labor market analysis, meet the workforce needs of growth sectors within the local and regional economy.



# Regional Plan

---

- Participating Workforce Boards:
  - Workforce Investment San Francisco (WISF) - San Francisco County
  - North Valley Workforce Development Board (NOVA) - San Mateo and Northern Santa Clara County
  - Work2future (San Jose and Southern Santa Clara County)
  - San Benito County Workforce Development Board
- Plan preparation led by Work2future



# Regional Plan

---

- Focus Sectors:
  - Healthcare
  - Construction
  - IT
  - Advanced Manufacturing
- Strategies:
  - Information sharing; share promising practices and challenges.
  - Engage in shared employer outreach and engagement; e.g. hold regular sector-based roundtables with employers.
  - Coordinate with economic development entities in the region
  - Discuss pathway for regional workforce clients to access key training and pathways activities regardless of where they live.



# Timing for Local and Regional Plan

---

| <b>Plan Stage</b>                        | <b>Timing</b>         |
|--|-----------------------|
| WISF Update                              | December 14, 2016     |
| Regional Plan Stakeholder Meeting        | December 16, 2016     |
| Advance viewing for WISF                 | January 2017          |
| Release for 30-Day Public Comment Period | January/February 2017 |
| WISF approval of Final Draft             | March 8, 2017 (tbc)   |
| Submit to State                          | March 15, 2017        |



# 5-Year Citywide Workforce Development Plan

---

- Mandated by Chapter 30 of the City’s Administrative Code, the **Committee on City Workforce Alignment** must submit to the WISF for its review and comment...
- *“An assessment of the City's anticipated workforce development needs and opportunities for the next five years and a strategy to meet the identified needs”*
- The Plan must be **consistent with the Local Plan**
- **Progress to date:** Data collection and input sessions with Alignment Committee and Workforce Community Advisory Committee in early November
- **Actions to come:** Write the plan with input from committees in late January and late February





# Timing for Citywide Workforce Development Plan

---

| <b>Plan Stage</b>  | <b>Timing</b>      |
|--|--------------------|
| Committee on City Workforce Alignment<br>("Alignment Committee") | November 4, 2016   |
| Workforce Community Advisory Committee (WCAC)                    | November 7, 2016   |
| WCAC   | January 25, 2017   |
| Alignment Committee  | January 31, 2017   |
| WCAC + Alignment Committee – Final Meetings                      | Late February 2017 |
| WISF presentation  | March 9, 2017      |

---

