

WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

Draft Minutes of The
March 19, 2020
Meeting of the
Workforce Investment San Francisco (WISF)
OEWD AT&T Conference Call
Dial 1.877.336.1828
Participant code: 955112

WISF Members Present

Kevin Carroll, Hotel Council of San Francisco
Jeanine Cotter, Luminalt Solar Energy Corp.
Shamann Walton, San Francisco Board of Supervisors
Rafael Mandelman, San Francisco Board of Supervisors
Jorge Tapia, California Employment Development Department (EDD)
Edward Battista, Sutter Health
Sam Rodriguez, Rodriguez Strategic Partners, LLC
Aaron Michel, 1984 Ventures

Chhavi Sahni, Golden Gate Restaurant Assn.
Bob Nibbi, Nibbi Brothers
Ann Weeby, Salesforce
Julie Fallon, Marriott Hotels
Cynthia Gomez, UNITE HERE Local 2
Charley Lavery, OE Local 3
Vikrum Aiyer, Postmates
Brian Morton, Webcor Builders
Angela Tamayo, SEIU UHW
Paul Giusti, Recology

WISF Members Absent

Jeffrey Chiu, UCSF
John Doherty, IBEW Local 6
Alex Randolph, President, San Francisco City College Board of Trustees
Theresa Woo, California Dept. of Rehabilitation

Andrew Lindsay, Jawbone
Ramon Hernandez, Laborers Local 261
Ruben Santana, Rubecon
Jeffrey Chiu, UCSF

Opening Remarks and Meeting Guidelines from Chair Kevin Carroll *(Discussion Item)*

Kevin Carroll, WISF Chair, introduced himself and called the meeting to order at 9:05 AM. Mr. Carroll then called the roll.

Mr. Carroll welcomed the members.

Mr. Carroll announced that the meeting was being held via teleconference pursuant to Governor Newsom's Executive Order N-25-20 (March 12, 2020) and Mayor Breed's Third Supplement to Mayoral Proclamation Declaring the Existence of a Local Emergency Dated February 25, 2020 (March 17, 2020).

Mr. Carroll reviewed the planned agenda.

Update from Vice-Chair Jeanine Cotter *(Discussion Item)*

Mr. Carroll asked Vice Chair Jeanine Cotter to speak to the impact of COVID-19 upon her business, Luminalt Solar Energy Corporation. Ms. Cotter addressed the impact to her business, her workers, her industry, and construction broadly.

Ms. Cotter asked OEWD staff to help identify where members of the construction sector could inquire with regarding the closure of the Department of Building Inspection and the Permit Center. Ms. Cotter also sought clarification on the types of construction activities that are considered essential during the COVID-19 state of emergency.

Overview of OEWD

Mr. Carroll asked OEWD Director Joaquin Torres and Workforce Director Josh Arce to brief the

Response to COVID19 by OEWD
Director Joaquín Torres and Director of Workforce Development Joshua Arce
(Discussion Item)

membership on OEWD's response to COVID-19.

Director Torres provided a general overview of the agency's efforts and measures taken to address and mitigate the global pandemic. Director Torres explained that the Controllers Office and City Economist Ted Egan are collecting data and assessing the amount of revenue bleeding and economic pain.

He also provided remarks describing OEWD's efforts to address COVID-19:

- OEWD website is the best way to get guidance and resources;
- We are working systematically to identify gaps in the safety net and shore up its foundation;
- We are looking at existing and new financial products to support businesses;
- It will take every policy lever to support our community, this includes government and business.

Director Arce provided information on how the public can find out about and access resources:

- Worker Information Line 415-701-4817 or by email at workforce.connection@sfgov.org
- Director Arce also provided initial statistics on the volume of calls received.

He then announced the Workers and Family First Fund which provides \$10 million supporting expanded family paid leave for low wage workers that may not have benefits. It does so by providing an additional 40 hours of locally funded sick leave to fill gaps in state and federal support, and in particular extremely low wage workers at larger businesses.

Rapid Response Online Orientations are being held online during the shelter in place order. Again, information is available on the website.

We are working to identify gaps in the provision of benefits. Some of the most glaring at this time are independent contractors/gig/self-employed as well as immigrant workers.

Updates and Questions from each WISF Member
(Discussion Item)

Chair Carroll called members in the same order as the roll call was taken, starting with elected officials and educational leaders, followed by government officials, and then private sector leaders alphabetical by first name.

Mr. Carroll explained that the idea is to share the organization's experience with the impacts of the coronavirus, what you are doing to address these impacts, ideas for working together to meet these challenges, and any questions that you might have.

OEWD Response to Questions and Next Steps in Coordinating Public-Private Efforts to Address the Needs of Workers and Businesses
(Discussion Item)

WISF Chair Kevin Carroll

WISF Vice-Chair Jeanine Cotter

Supervisor Shamann Walton thanked the leadership of OEWD for its response to the instant crisis. He agreed with the remarks of Directors Torres and Arce. With regard to District 10, he is mindful that youth are out of school, families need support, and seniors may experience challenges obtaining food and supplies. Food delivery to public housing is underway. We are also seeking additional extensions of paid leave and small business support, in addition to other measures such as moratoriums on evictions.

Supervisor Rafael Mandelman largely agreed with the remarks of Sup. Walton. Analysis of economic conditions both now and projections going forward will be a challenge. We are mindful of the impacts on small businesses and whether loans are the best measure to support them. Rebuilding will be a priority in the short-term.

Jorge Tapia indicated that EDD, though providing services remotely, is receiving an unprecedented number of benefit applications and is taking a number of steps to increase capacity. Just yesterday, EDD received another 200,000 applications.

Director Pat Mulligan communicated that ADM is focused on keeping operations going and mitigating economic impacts. OLSE is providing guidance on Paid Sick Leave as well as temporary suspension of the Health Care Accountability Ordinance.

Aaron Michel shared that venture capital is pulling back and even existing commitments are going unfulfilled. He expects that some startups will be going under as capital becomes increasingly scarce.

Angela Tamayo indicated that SEIU-UHW is providing guidance, rapid-response, wellness support, and online learning resources. They are also researching how to do online CNA training.

Ann Weeby shared that all Salesforce offices are closed and that resources are being provided to assist with remote working. Workers and vendors continue to be paid. They are assisting with childcare where possible. Online events and wellness support is being provided to keep people connected and supported.

Bob Nibbi communicated that housing and public works construction continues as a result of being essential. Subcontractors are largely still reporting to the site and materials and supplies are being delivered. He echoed the remarks of Member Cotter that to keep people working the industry needs to be able to pull permits. He also echoed the call for wellness support for workers in this time of need.

Brian Morton agreed with the comments of Member Nibbi and indicated that $\frac{3}{4}$ of Webcor's jobs remain operational. They indicated that they are already feeling the impacts of the confusion at DBI.

Charley Lavery shares the concern of his construction colleagues regarding permits. He also communicated that his members want to know that employers are keeping them safe.

Chhavi Sahni indicated that on-demand, to-go, and delivery have been a lifeline for the restaurant industry. Restaurants are going out of business already. She is very interested in learning what kind of policies and programs can benefit immigrant workers.

Cynthia Gomez shared that the hospitality industry is being severely impacted. She communicated that she is interested in ensuring that as relief packages roll out from government, that aid is directed at workers and not just bailouts for business.

Edward Battista noted that he oversees all Bay Area acute care hospitals for Sutter Health. Visitors to impacted patients are not allowed. Non-Essential staff are working remotely wherever possible and Sutter is screening everyone that comes into the hospital. Those that are exposed and are quarantined as a result are still getting paid. He suggested an interdisciplinary group within the membership to consider shifting workers from impacted industries to the health sector, which is in fact growing.

Julie Fallon has agreed with the comments of her colleagues and in particular was interested in the worker shifting proposed by Member Battista.

Paul Giusti noted that Recology is an essential service. They were somewhat fortunate to get out ahead of operational challenges with sanitary measures, remote dispatch, and staggered shifts.

Vikrum Aiyer agreed that delivery has been a lifeline. Business have been signing up with Postmates en masse and they are offering free onboarding. They are delivering supplies and food for vulnerable

populations, in particular seniors and students, which they are expanding nationally.

Adjournment
(Action Item)

Mr. Carroll notes that the next meeting will be scheduled subsequently. Mr. Carroll called for a motion to adjourn the meeting and the meeting was adjourned at 10:40 A.M.

DRAFT