

WORKFORCE INVESTMENT SAN FRANCISCO

Local Workforce Investment Board for the City and County of San Francisco

Draft Minutes of The
June 10, 2020
Meeting of the
Workforce Investment San Francisco (WISF)

This meeting was held via teleconference pursuant to
Governor Newsom's Executive Order N-25-20 (March 12, 2020) and
Mayor Breed's Third Supplement to Mayoral Proclamation
Declaring the Existence of a Local Emergency
Dated February 25, 2020 (March 17, 2020).

Participants Were Asked to Register in Advance for this Meeting:
https://zoom.us/meeting/register/tJUlduiujgqG9PpaWp1_LXjEmxBMONUcA7X

WISF Members Present	Kevin Carroll, Hotel Council of San Francisco Jeanine Cotter, Luminalt Solar Energy Corp. Shamann Walton, San Francisco Board of Supervisors Rafael Mandelman, San Francisco Board of Supervisors Jorge Tapia, California Employment Development Department (EDD) Edward Battista, Sutter Health Sam Rodriguez, Rodriguez Strategic Partners, LLC Aaron Michel, 1984 Ventures Lynn Mahoney, San Francisco State University Tony Delorio, Teamsters Local 665	Chhavi Sahni, Golden Gate Restaurant Assn. Bob Nibbi, Nibbi Brothers Ann Weeby, Salesforce Julie Fallon, Marriott Hotels Cynthia Gomez, UNITE HERE Local 2 Charley Lavery, OE Local 3 Vikrum Aiyer, Postmates Brian Morton, Webcor Builders Paul Giusti, Recology Jeffrey Chiu, UCSF John Doherty, IBEW Local 6 Theresa Woo, California Dept. of Rehabilitation Ramon Hernandez, Laborers Local 261
WISF Members Absent	Alex Randolph, President, San Francisco City College Board of Trustees Andrew Lindsay, Jawbone	Ruben Santana, Rubecon Angela Tamayo, SEIU UHW
Opening Remarks from Chair Kevin Carroll <i>(Discussion Item)</i>	<p>Kevin Carroll, WISF Chair, introduced himself and called the meeting to order at 9:05 AM. Mr. Carroll then called the roll.</p> <p>Mr. Carroll welcomed the members.</p> <p>Mr. Carroll announced that the meeting was being held via teleconference pursuant to Governor Newsom's Executive Order N-25-20 (March 12, 2020) and Mayor Breed's Third Supplement to Mayoral Proclamation Declaring the Existence of a Local Emergency Dated February 25, 2020 (March 17, 2020).</p> <p>Chair Carroll welcomed new members Lynn Mahoney, President of San Francisco State University, and Tony Delorio, President of Teamsters Local 665.</p> <p>Before moving to the review of the planned agenda, Mr. Carroll asked OEWD Director Joaquin Torres to say a few words of introduction.</p>	

	<p>Director Torres congratulated and welcomed new members Mahorney and Delorio. He then seconded the comments of Chair Carroll and reminded all of the importance and sobriety of the moment, specifically highlighting police brutality and COVID-19. He commented on the importance of being mindful of the recent uplifting of community voices, and asked that when we examine workforce policy, we take an opportunity to ensure the quality of jobs upon return to work. He commented on and shared resources regarding emerging guidance for the reopening of the economy. He spoke to the wide array of efforts, invited the members to continue to familiarize themselves with these resources, and thanked the membership for the ongoing collaboration and service.</p> <p>Chair Carrol then asked Supervisors Walton and Mandelman to offer some opening comments.</p> <p>Supervisor Walton expressed appreciate the groups crisis mitigation work at a time of great uncertainty. As examples, he spoke to the City’s offered programming, particularly for those community members who have not enjoyed the benefit of Federal support. He expressed hope that this time of crisis will provide an opportunity for change.</p> <p>Supervisor Mandelman acknowledged the extraordinary circumstances and noted the recommitment to racial and social justice. He is very proud of the City’s response and particularly that of OEWD. He expressed frustration with the uncertainty but noted the responsibility to be safe.</p>
<p>Adoption of Agenda <i>(Action Item)</i></p>	<p>There was quorum. Mr. Carroll asked for a motion to adopt the agenda. Mr. Rodriguez made the motion, which was then seconded by Ms. Sahni. The motion passed unanimously.</p>
<p>Approval of Minutes from March 19, 2020 <i>(Action Item)</i></p>	<p>This item was continued and will be heard subsequently.</p>
<p>Director Remarks <i>(Discussion Item)</i></p>	<p>Chair Carroll asked Workforce Director Josh Arce to provide the Director’s report.</p> <p>Director Arce provided updates on COVID response efforts and updated the membership on planning for the City’s recovery. He provided updates on the strong partnership with EDD, the popularity of the Mayor’s \$10M program to provide paid sick leave for workers, and stimulus for impacted families. He then previewed some data regarding the unprecedented unemployment claims and highlighted that one in nine San Francisco residents have filed for unemployment. He presented contemporary WARN Notice data for layoffs, which validates what is known about impact on the hospitality industry. Director Arce closed by giving some preliminary about the project budget deficit and the planned budget development process which will continue to prioritize essential services and vulnerable populations. He spoke to racial inequality and uplifted the need for critical investment in the Black community.</p> <p>Chair Carroll sought questions and comments from the membership.</p> <p>Member Cotter commented that electronic permitting and virtual inspections would result in cost reductions and would help put construction workers back on the job.</p> <p>Member Michel noted the wide range of community partners and partners and asked how the word was getting out on a tactical level. Director Arce explained the broad collaboration efforts, including community coalition convenings, and that OEWD uses a multi-channel engagement strategy to reach</p>

	<p>as many residents of need as possible.</p> <p>Member Rodriguez commented that, given what is happening locally and across the state, it is great to have policymakers affirm the work that Director Arce and OEWD are doing. To the extent we can fuse workforce and public health, we will continue to be leaders in the field, particularly where we use an equity lens.</p> <p>Through the Chair, Director Arce sought perspective from new members Mahoney and Delorio.</p> <p>Member Mahoney is very much concerned with the fracturing, particular for communities of color, of the pipeline to higher education. We are seeing the first declines in Freshman enrollment. All classes will be remote through the Fall.</p> <p>Member Delorio provided an introduction about his work with the Teamsters. He spoke to the may roles that Teamsters perform in the economy and highlighted a number of employers that are hiring, examples being Recology and United Airlines. Member Gomez requested additional information to share with displaced hospitality workers.</p>
<p>Economic Indicators Update <i>(Discussion Item)</i></p>	<p>Noting the unprecedented and rapidly changed environment, Chair Carroll welcomed Bryan Quevedo, Policy and Program Analyst, to provide some insight on current economic conditions.</p> <p>Mr. Quevedo gave an overview of both the economic indicators and a background of the City is pursuing insightful data and the priority to getting City leaders the best reliable information.</p> <p>Mr. Quevedo identified the challenge of data lag and reporting schedules at agencies such as the Bureau of labor statistics and EDD.</p> <p>Mr. Quevedo emphasized that the current unemployment situation dwarfs that experienced during the last recession of 2009, and that the current environment is a massive and unprecedented shift when compared to past events. He stated that this is the fastest job loss in recorded history.</p> <p>Since March, almost 150,000 San Franciscans have applied for unemployment. Looking at the volume and percentage of claims, California is doing as bad or worse than the nation. He also highlighted 20.3% unemployment rate in Los Angeles, which is as high as we have ever seen, a threshold that some economists consider a depression.</p> <p>San Franciscans that have applied for unemployment insurance through either the traditional means or through the new pandemic unemployment assistance program represent about 26% of the city workforce or 20% of the City's adult population. At the national level, 24%, or 1 in 4 adults, have filed claims for unemployment since March.</p> <p>In San Francisco, it is 20%, or 1 in 5 adults have applied for unemployment in the last 3 months. He suggested being mindful that San Francisco tends to have an older population.</p> <p>San Francisco and San Mateo counties combined lost 182,000 jobs. That pain, as you can see is felt everywhere across every major industry. However, he highlighted that leisure and hospitality have seen more than a 50% slide in lost jobs. Retail is seeing over a 20% loss. Construction experienced a 28% loss. San Francisco has five major industries that are at or near double digit decreases within a two-month window.</p> <p>He concluded by emphasizing that San Francisco has been hit with more job loss at rates higher than the national levels. Where the City has lost jobs, we have lost it much more extremely than the nation. San Francisco is losing jobs at a much higher rate and the most impacted sectors are those at which the City's economy has been strongest and which were responsible for helping the City</p>

	<p>recover from the last national recession relative to the rest of the world.</p> <p>He ended with a note that how the tourist and retail economies evolve as we reopen the economy is going to be monitored from both a high-level economic perspective and a workforce lens. This is because these sectors have higher concentrations of people from disadvantaged communities that historically have faced discrimination and are those emphasized as a department and as a City.</p> <p>Chair Carroll thanked Mr. Quevedo for his presentation and asked the membership to hold questions and comments until the end of the next presentation.</p>
<p>Update on San Francisco Economic Recovery Task Force <i>(Discussion Item)</i></p>	<p>Noting that many members and staff are providing thought partnership to the Mayor’s Economic Recovery Task Force, which is charged with guiding the City’s efforts to the COVID-19 recovery, Chair Carroll asked Deputy Director Katherine Daniel to provide an update on policy work in that venue.</p> <p>Ms. Daniel explained that the charge of the Task Force, from a workforce lens, is to make sure the City’s workforce development system is moving forward from multiple crisis in a way that allows us to create programming and to connect our participants to opportunities that will be impactful and set them on a path with more economic sustainability than which might have been available to them before the current crisis.</p> <p>For additional information please see: https://onesanfrancisco.org/economic-recovery-task-force</p> <p>Ms. Daniel then highlighted the diverse cross-sector representation on the Task Force, noting the over 100 stakeholders from the non-profit community, labor community, business, advocacy and religious communities. She also spoke to the staffing from City department staff, including OEWD, who are tasked with receiving the ideas from the Task Force members, focusing on both economic recovery and longer-term economic resilience.</p> <p>She provided information concerning the four working groups, which include economic development, jobs and business, vulnerable communities, and arts, entertainment, and hospitality.</p> <p>Regarding jobs and business support, which OEWD is staffing, is very focused on reopening the economy, developing guidelines for when and how businesses can expect to open. This work is being supported by City staff to analyze implementation feasibility and suggesting revisions.</p> <p>A key consideration is now, as shelter in place is lifted, and work resumes, what can be done to ensure people are not just returning to low-income jobs that provide economic stability and how can we use this moment in order to really be thoughtful about putting people on a trajectory for prosperity.</p>
<p>Public Comment on Non-Agenda Items <i>(Discussion Item)</i></p>	<p>Mr. Carroll opened up the meeting for public comment.</p> <p>Mr. John Halpin of City College of San Francisco commented that CCSF is focused on helping students, in particular, those from vulnerable communities, get associate degrees, certifications, and re-enter the labor force. CCSF relies on economic data to help shape programming as part its regular workforce planning process. CCSF is ready to strengthen its role in the local economy and improve our student’s preparation for work. CCSF wants to partner with OEWD to align strategies to rebuild the community.</p> <p>Member Gomez expressed gratitude for the economic data which validates what has only been known anecdotally. She remains concerned about the safety of hospitality workers, which interact with guests that may or may not willingly comply with protocols.</p>

Adjournment <i>(Action Item)</i>	Mr. Carroll notes that the next meeting will be scheduled subsequently. Mr. Carroll called for a motion to adjourn the meeting. The motion was made by Member Michel, seconded by Member Delorio, and was unanimously adjourned at 11:00 A.M.

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