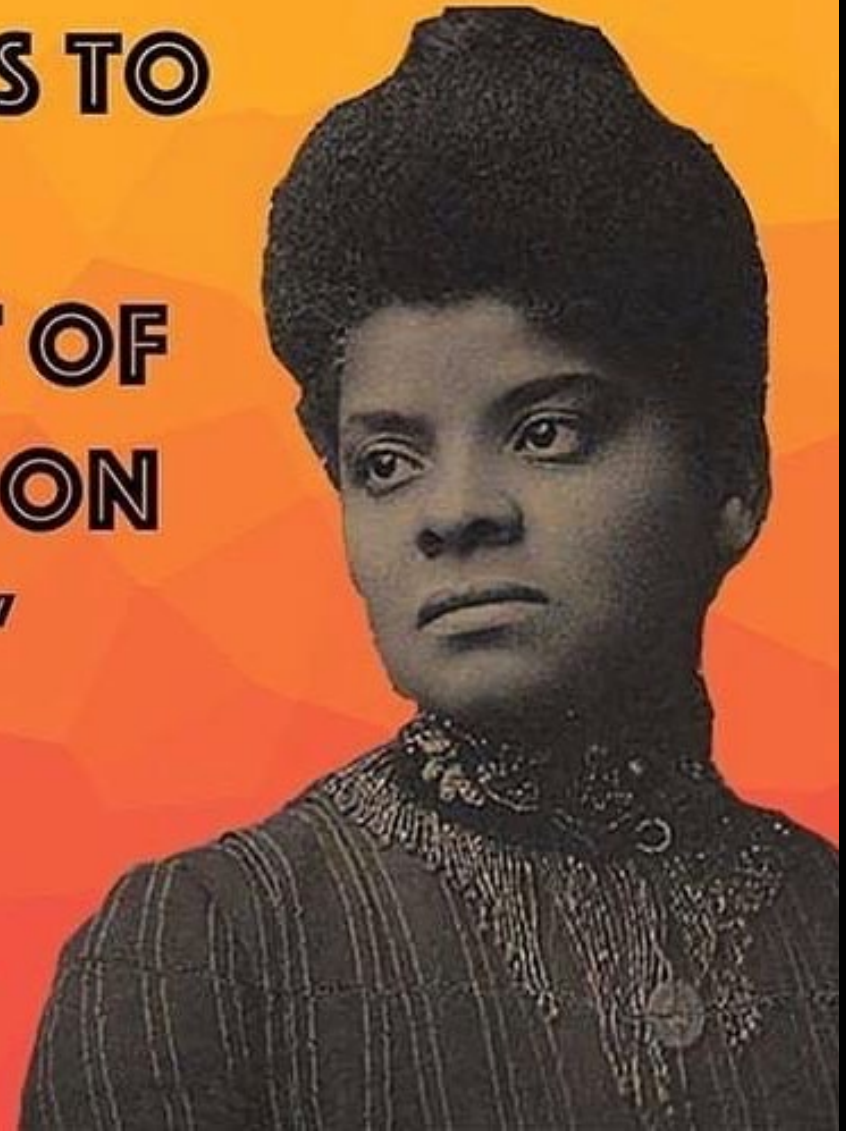


Urban Removal
– It was
Designed this
Way

San Francisco Black Led
Organizations Coalition
SFBLOC

**RIGHT
WRONGS IS TO
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THE LIGHT OF
TRUTH UPON
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*Fillmore Street:
African
Americans owned all
the businesses,
including hotels,
theaters, pharmacies
and countless bars
and clubs*

San Francisco's white leadership, having expected Black workers and their families to leave after World War II, watched nervously as the Black population grew from 2,500 before the war to a peak of nearly 100,000 in 1970, over 13 percent of the city. So they invented "redevelopment" – urban renewal or Negro removal, as Blacks called it – and with bulldozers leveled the Fillmore to the dusty wasteland shown here that it remained until the 1990s. Their determination to push Blacks out never ceased and has only intensified as Blacks' share of San Francisco has dwindled to its current 3.9 percent. – Photo: Robert F. Oaks



Original Leadership

Majeid Crawford

Gwen Brown

Regina Marsh

Joi Jackson-Morgan

Monique LeSarre

Current Leadership

Gwen Brown

Chris Shelton

Regina Marsh

Jahmeel Patterson

Majeid Crawford

Monique LeSarre

San Francisco Black Led Organizations Coalition (SFBLOC)

50+ organizations

Reparations 2020

Reparations would begin to repair the impact on multi-generational wealth, poverty and the physical, mental and psychic damage done by the systematic racism, redlining, removal and discrimination.

SFBLOC Budget and Program Advocacy – Core Objectives

- We want to **build Relationships** with the Leadership of San Francisco (Supervisors, Mayor, Heads of Departments across SF, and Boards and Commissioners).
- We are **EXPERTS** in the immediate and long-term solutions to systemic barriers and inequalities that will help reverse generational disparities in the Black community. **We must be included in the conversations and planning.**
- **Invest in Black/African American** people, youth, communities, leadership, businesses, churches, media and journalism for us creating our own content, educational programs and creating our own narratives.
- **Invest in Rebuilding the Black community** by centering and prioritizing Black communities.

Workforce Training for African Americans

- **Access to educational pathways**, beginning with mentoring, coaching, and creating virtual pathways beginning with elementary age children through college.
- **Invite banks, fidelity equity and investment firms and other financial institutions to provide financial literacy opportunities** for comprehensive
- Build **career paths** that support the hiring of and professional growth of frontline workers across employers, to begin to build a program that creates employment opportunities for individuals from our under-resourced communities.
- **Offering Trade and Certification Programs** for faster re-entry and junior college 2-year programs.
- **Culturally responsive** to African Americans by creating Pro-Black environments around retention and sustainability of staff.
- **Develop Pro-Black policies and procedures** in hiring and retention.
- **Build pipelines** that are inclusive of *whole-person wellness from a trauma-informed lens using restorative practices*.
- **Pay real money** in re-entry jobs, and job training, and *provide, child-care, transportation stipends or shuttles* to areas that lack accessible transportation.

Housing & Training

- **Supportive transitional, and permanent housing** for *re-entry, single parents* and *transitional age youth* and others who need it is part of a pipeline process to job training;
- Comprehensive education programs that offer specific training and literacy opportunities for ages 5 to 65 in all areas including early intervention, mentoring, intern/externship, trade, certified, junior college and 4-year college university opportunities;
- **Create** low-income and Cooperative **Housing** and single-family units, using OEWD pipeline job programs;
- Home Ownership Opportunities;
- Devote a percentage of real estate investment or purchase by private and public real estate investors that be **appropriated as community benefits investment** for low-income, cooperative housing;
- **Engage and do more business** with small, local and women and minority-owned businesses;
- **Micro-lending, full project support and loan forgiveness** for Black Businesses, Churches, entrepreneurs, and CBO's e.g. community investing to address resource gaps that keep communities from achieving better health and well-being. For example, a full-service grocery store.

INVEST BLACK