

RFP 122 - BUILDING BACK STRONGER GRANT RECOMMENDATIONS

| PROGRAM AREA | APPLICANT | PROJECT NAME | DESCRIPTION | PROPOSED FY22 FUNDING | INCLUDES WIOA? |
|---|---|---|---|-----------------------|--|
| ADULT PROGRAMS | | | | | |
| \$7,139,380 TOTAL PROPOSED FUNDING | | | | | |
| A1: Adult Workforce Services - Comprehensive Job Center | Goodwill Industries of San Francisco, San Mateo, and Marin Counties | Comprehensive Job Center | SF Goodwill proposes to continue its role as central convener of SF's Workforce Development System by operating the Comprehensive Job Center and offering a comprehensive suite of workforce solutions for job seekers and employers to equip all San Francisco residents with the knowledge and skills necessary to build and sustain careers. | \$ 950,000 | Yes, \$350,000 (\$225k Adult & \$125k Dislocated Worker) |
| A2: Adult Workforce Services - Neighborhood Job Centers | Centers for Equity and Success, Inc. | One Stop Job Center for the Western Addition | The Career Center's goal is to provide marginalized community members with coordinated access to an array of workforce development and supportive services to help ensure their successful transition to productive employment. Success Centers was the 6th operator in 7 years. Within 6 months, we had become one of the leading Access Points. | \$ 690,000 | No |
| A2: Adult Workforce Services - Neighborhood Job Centers | Family and Child Empowerment Services - San Francisco | Visitacion Valley Neighborhood Job Center | FACES SF is uniquely positioned to meet the needs of the Visitacion Valley and Southeast Sector jobseekers. We have over 16 years of experience in successfully serving San Francisco's low-income communities with free job readiness training and placement services, including the last 12 years operating as the Neighborhood Access Point. | \$ 716,000 | Yes, \$170,000 (\$105k Adult & \$65k Dislocated Worker) |
| A2: Adult Workforce Services - Neighborhood Job Centers | Hospitality House (Sub-Grantee: Southeast Asian Development Center) | Hospitality House Employment Program | The Employment Program will assist homeless and other vulnerable job seekers in multiple ways: removing barriers to employment, obtaining and maintaining living wage jobs, and ongoing support for increased stability, housing referrals and pursuing career options. We will connect job seekers to employers throughout the Bay Area. | \$ 905,175 | No |
| A2: Adult Workforce Services - Neighborhood Job Centers | Mission Economic Development Agency | The Mission Neighborhood Job Center (MNJC) (including Excelsior Satellite Job Center) | MEDA respectfully requests \$1,000,000 to support the Mission Neighborhood Job Center and serve 440 low-income, unemployed, and under-employed San Francisco adults annually, focusing on the SF Latino community. MNJC will connect them to in-house and citywide training services, and place 330 in unsubsidized employment. | \$ 481,376 | No |
| A2: Adult Workforce Services - Neighborhood Job Centers | Self-Help for the Elderly | Chinatown Neighborhood Job Center (including West Side Satellite Job Center) | Self-Help for the Elderly proposes to serve as the Chinatown Neighborhood Job Center operator to deliver a continuum of quality workforce services in a dual-customer approach, ensuring that workforce development program and services are tailored to the needs of job seekers and provide a skilled and ready workforce for local businesses. | \$ 796,800 | Yes, \$287,500 (\$105k Adult, \$75k Dislocated Worker & \$107,500 National Dislocated) |
| A2: Adult Workforce Services - Neighborhood Job Centers | Young Community Developers | YCD District 10 Neighborhood Job Center (NJC) (including HOPE SF Job Center) | YCD's D10 NJC will empower, inspire and assist our residents, particularly the under-served and under-employed, in achieving sustainable personal and professional development as well as the economic development of their families and neighborhoods. The NJC will enroll, train, and place residents of D10 in jobs/careers of their choice. | \$ 630,029 | No |
| A2: Adult Workforce Services - Neighborhood Job Centers | Inner City Youth (Fiscal Sponsor: Young Community Developers, Inc.) | OMI Neighborhood Job Center (NJC) | OMI NJC provides resources to OMI residents in three areas; workforce, access to social services and resources, and education. The primary function is to help stabilize families by removing barriers to employment and provide job training/education, placement and supportive services. Services also available in Spanish, Cantonese, and Samoan | \$ 450,000 | No |
| A3.1: Adult Workforce Services - Specialized Job Centers - Reentry Services | Five Keys Schools and Programs | Five Keys Reentry Career Center | This program will enable the continuation & enhancement of Five Keys' jail-based and reentry job readiness and "Prison to Employment" (P2E) program with links to community partners and employers; with 2.5 FTE career navigators (instead of one), better connection to the Bayview Hunters Point neighborhood, and a new cognitive behavioral component. | \$ 200,000 | No |

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| A3.2: Adult Workforce Services - Specialized Job Centers - Veterans Services | Swords to Plowshares Veterans Rights Organization | Veterans Job Center | The Veterans Job Center will provide veteran-specific workforce development services for San Francisco veterans, targeting underserved veterans (veterans of color, seniors, women, and veterans experiencing homelessness and disability) to address barriers and improve access to opportunities. | \$ 160,000 | Yes, \$90,000 (Adult) |
| A3.3: Adult Workforce Services - Specialized Job Centers - Disability Services | PRC | Workforce Development | PRC's Workforce Development program provides a continuum of specialized services for low-income disabled individuals who are living with HIV/AIDS, substance use, or mental health disorders. The program includes computer skills and administrative training, placement in higher education programs, job search and placement, and job retention support. | \$ 130,000 | No |
| A3.3: Adult Workforce Services - Specialized Job Centers - Disability Services | The Arc San Francisco | The Arc San Francisco-Disability Job Center | The Arc requests \$125,000 from OEWD to serve as a San Francisco Disability Job Center (DJC) with the objective of preparing and placing individuals with intellectual and developmental disabilities (IDD) into permanent jobs and ensuring participants receive career help, vocational and social-emotional skills training, and access to education. | \$ 125,000 | No |
| A3.4: Adult Workforce Services - Specialized Job Centers - Other | Chinese for Affirmative Action | CAA Specialized Job Center - Limited English Proficient Chinese Immigrants | CAA's Specialized Job Center supports the economic stability of San Francisco's marginalized limited-English proficient Chinese immigrant community by providing full scope outreach, intake, assessment, job readiness services, job placement and job training referrals, job placement, and follow-up and retention services. | \$ 150,000 | No |
| A3.4: Adult Workforce Services - Specialized Job Centers - Other | San Francisco Lesbian Gay Bisexual Transgender Community Center | Queer Employment Services | The SF LGBT Community Center is seeking funding as a Specialized Job Center providing Employment Services to lesbian, gay, bisexual, and queer (LGBQ) community members, who face particular barriers and disparities. This work will complement our Transgender Employment Program (TEP). | \$ 180,000 | No |
| A3.4: Adult Workforce Services - Specialized Job Centers - Other | Southeast Asian Development Center | Southeast Asian Specialized Job Center | SEADC will be the point of entry for Southeast Asians who seek employment services. SEADC's ability to provide responsive and culturally appropriate services is essential in helping remove one of the most significant barriers facing the Southeast Asian community, lack of English proficiency as well as improving their work readiness skills. | \$ 150,000 | No |
| A3.4: Adult Workforce Services - Specialized Job Centers - Other | Upwardly Global | Upwardly Global: Facilitating Workforce Inclusion of Immigrant and Refugee Professionals | Upwardly Global will serve un/underemployed immigrant professionals, dismantling the cultural and systemic barriers they face to skill-appropriate, "thriving-wage" employment. By helping foster long-term career pathways in high-demand sectors like tech and healthcare, we enable their upward economic mobility and opportunities for advancement. | \$ 125,000 | No |
| A4: Adult Workforce Services - Disability Services Coordinator | Toolworks | Disability Coordinator | Toolworks is excited to continue expanding its role as the City of San Francisco's Disability Coordinator for employment services through the OEWD. As Disability Services Coordinator (DSC), Toolworks will serve as the lead Disability Job Center for the city's workforce programs. | \$ 300,000 | Yes, \$130,000 (75k Adult and 55k Dislocated Worker). |
| YOUNG ADULT PROGRAMS | | | | | |
| \$3,439,246 TOTAL PROPOSED FUNDING | | | | | |
| B1: Young Adult Workforce Services - Young Adult Job Center | Bay Area Community Resources (Sub-Grantee: Mission Language & Vocational School) | Reentry Young Adult Job Center (YAJC) | BACR will continue to expand and innovate the CHALK Reentry Young Adult Job Center (YAJC) serving 125 young adults ages 16-24, supporting them to overcome barriers and gain the work experience needed to be economically self-sufficient. Services will be provided in-person (80%) and virtually (20%), with a focus on upwardly mobile career pathways. | \$ 300,000 | No |
| B1: Young Adult Workforce Services - Young Adult Job Center | Bayview Hunters Point YMCA | District 10 Young Adult Employment Center | The Bayview Y will operate a Young Adult Employment Center, based at our branch at 1601 Lane St, that will provide case management, job readiness services, referrals to internal pathway programs, and placements through external partners. Our Employment Center will leverage community assets to get youth connected to jobs and education systems. | \$ 205,500 | No |
| B1: Young Adult Workforce Services - Young Adult Job Center | Bridges from School to Work, Inc. | Bridges from School to Work - Young Adult Job Center | Bridges from School to Work proposes to open a Young Adult Job Center targeting youth with disabilities and opportunity youth ages 16 - 24. Program services will be centered on job readiness, placement, and retention. Bridges is a real employment agency which provides competitive employment opportunities with local businesses. | \$ 100,000 | No |

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| B1: Young Adult Workforce Services - Young Adult Job Center | Collective Impact | Ella's Resource Center | In honor of the Ella Hill Hutch Community Center, a neighborhood hub named after the first Black woman elected to SF's Board of Supervisors. Since opening in 1981, there has been some form of workforce support services held out of this great institution. We continue the legacy by providing workforce/job resources to 3 generations of young adults. | \$ 550,000 | No |
| B1: Young Adult Workforce Services - Young Adult Job Center | Community Youth Center of San Francisco | Young Adult WorkLink (YAWL) | The Young Adult Worklink (YAWL) program will be a structured program that will leverage educational and workforce preparation services and create bridge and comprehensive programs that will enable participants to gain basic and work readiness skills in preparation for future career success. | \$ 330,000 | No |
| B1: Young Adult Workforce Services - Young Adult Job Center | Enterprise for Youth | Enterprise for Youth Workforce Development Program | Enterprise for Youth empowers under-resourced San Francisco youth through a continuum of workforce programs including job-readiness training leading to paid workplace experiences linked to coursework at City College. Our multi-year model features leadership and technical training, career-development, and access to our job bank and alumni network. | \$ 200,000 | No |
| B1: Young Adult Workforce Services - Young Adult Job Center | Larkin Street Youth Services | Young Adult Job Center | Larkin Street's Young Adult Job Center offers an accessible suite of education, employment, barrier-removal, and wrap-around supportive services promoting sustainable economic attainment and overall well-being for homeless and unstably housed young adults between the ages of 16 and 24 in San Francisco's Tenderloin neighborhood. | \$ 403,746 | Yes, \$240,000 (Young Adult) |
| B1: Young Adult Workforce Services - Young Adult Job Center | New Door Ventures | Young Adult Job Center: Providing continuum of TAY employment programs from first to living-wage job | New Door Ventures will expand its proven comprehensive employment & education services & programs for targeted young adults, with a commitment to successful long-term placements in unsubsidized jobs & post-secondary education, while becoming more deeply embedded within SF's greater public workforce & education systems to best serve individual needs | \$ 150,000 | No |
| B2: Young Adult Workforce Services - RAMP-SF | San Francisco Conservation Corps | Youth RAMP SF - A Service Corps Bridge to 21st Century Employment for At-Risk San Francisco Youth | SFCC's RAMP program will provide 75 at-risk San Francisco youth ages 18-24 annually with an intensive 12-month paid on-the-job training, education, barrier removal, and career-building experience designed to help them move from poverty and limited life options into high quality employment. | \$ 350,000 | Yes, \$300,000 (Young Adult) |
| B3: Young Adult Workforce Services - Young Adult Subsidized Employment Program | Bay Area Community Resources | Young Adult Subsidized CARE Ambassadors Employment Program | BACR's Young Adult Subsidized CARE Ambassadors Employment program will continue to serve 40 young adults ages 16-24 with highly individualized support to pursue upwardly mobile career pathways, complete 300 hours of subsidized employment, and enter the unsubsidized workforce. 80% of services will be provided in-person and 20% virtually. | \$ 400,000 | No |
| B3: Young Adult Workforce Services - Young Adult Subsidized Employment Program | Centers for Equity and Success, Inc. | Project Elevation | Project Elevation will provide a minimum of 60 TAY annually with access to job training, education, job readiness training, and other supports. It will place a minimum of 45 young people in subsidized employment for 300-500 hours each, helping them to embark on their chosen careers. They will subsequently be placed in unsubsidized employment. | \$ 250,000 | Yes, \$200,000 (Young Adult) |
| B3: Young Adult Workforce Services - Young Adult Subsidized Employment Program | Young Mens Christian Association of San Francisco | Empowerment to Employment - TAY Subsidized Employment | Urban Services YMCA seeks to expand its successful young adult subsidized employment program, Empowerment to Employment (E2E). E2E provides participants with paid, comprehensive job readiness and professional skills training, subsidized employment placement, and assistance in obtaining and maintaining permanent employment. | \$ 200,000 | Yes, \$160,000 (Young Adult) |
| SECTOR TRAINING PROGRAMS | | | | | |
| \$9,547,293 TOTAL PROPOSED FUNDING | | | | | |
| C1.1: TechSF Sector Coordinator | Jewish Vocational and Career Counseling Service | JVS TechSF Sector Coordinator Proposal | JVS will build a network of employers, training providers and CBOs to strengthen the local talent pipeline for tech employment. Services provided by JVS will increase employer access to talent, increase job seeker access to training and employment, and build a strong TechSF ecosystem that fosters equitable access to employment in the tech sector. | \$ 300,000 | No |

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| C1.2: TechSF Occupational Skills Training | Bay Area Video Coalition | BAVC Advanced Digital Media Training | BAVC will leverage its industry relationships and 45-year history as trainers to prepare 80 job seekers yearly for jobs, postsecondary education or as entrepreneurs in video/audio production and postproduction, motion graphics or digital marketing. Instruction is accompanied by soft skills workshops and individual career development. | \$ 200,000 | No |
| C1.2: TechSF Occupational Skills Training | Jewish Vocational and Career Counseling Service | JVS ICT OST Training Program Provider | JVS proposes providing entry and mid-skill ICT OST training programs to provide the skills training, on-the-job training, and employer connections necessary for job seekers from underrepresented communities to launch careers in the technology sector. | \$ 200,000 | Yes, \$190,000 (\$125k Adult & \$65k Dislocated Worker) |
| C1.2: TechSF Occupational Skills Training | Mission Economic Development Agency | Latino Equity through Technology Initiative | The Latino Equity through Technology Initiative (LETI) is a multi-faceted employment training initiative in the information and communication technology (ICT) sector. LETI will target primarily low-income unemployed and underemployed Latino and immigrant clients from San Francisco's Mission District and surrounding Southeastern neighborhoods. | \$ 150,000 | No |
| C1.2: TechSF Occupational Skills Training | San Francisco Community College District | City College of San Francisco TechSF Pro Occupational Skills Training Program | CCSF will provide occupational skills courses for TechSF, in tech support, networking, and cybersecurity, serving a total of 60 students per year. CCSF will collaborate with Year Up and all TechSF providers to prepare San Francisco residents for entry into technology internships and employment. | \$ 200,000 | Yes, \$190,000 (\$125k Adult & \$65k Dislocated Worker) |
| C1.2: TechSF Occupational Skills Training | Upwardly Global | Upwardly Global: Creating Career Pathways in Tech for Immigrant and Refugee Professionals | Upwardly Global will facilitate access to career pathways in the technology sector for San Francisco's community of immigrant and refugee professionals, preparing them for high-demand, high-opportunity roles and boosting representation of diverse communities within this industry. | \$ 200,000 | No |
| C1.3: TechSF On-Ramps | Five Keys Schools and Program | Five Keys TechSF On-Ramps | Five Keys Tech-SF On-Ramps will provide digital literacy training, technology certifications, pathways, and industry-aligned curriculum to both formerly and currently incarcerated, and current Five Keys students who are pursuing their High School Diploma. | \$ 100,000 | No |
| C1.3: TechSF On-Ramps | Goodwill Industries of San Francisco, San Mateo, and Marin Counties | TechSF On-Ramps | SF Goodwill proposes to continue its role as TechSF On-Ramps program to provide a gateway to tech careers through services and programs that introduce participants to this fast-growing field and equip them with the knowledge and skills to begin pathways to employment. | \$ 100,000 | No |
| C1.3: TechSF On-Ramps | Independent Arts & Media (Code Tenderloin) | Code Ramp: Code Tenderloin's Technical Learning Journey | Code Tenderloin has been supporting participants with job readiness training since 2015. We aim to not only get people into jobs, but help them explore and skill-up for in-demand careers in tech. Code Ramp, our suite of technical programs, provides initial exposure and builds partnerships for opportunities, such as bootcamps and work experience. | \$ 250,000 | No |
| C1.3: TechSF On-Ramps | Mission Bit | Mission Bit's Young Adult Computer Science & Tech Mentorship On-Ramp | Mission Bit will serve as a referral pipeline for all TechSF-funded programs by ensuring that 17-24 year old San Franciscans have exposure and access to free computer science (CS) programming, an understanding of the range of career opportunities possible with knowledge of CS, and the needed skills and preparation to enter a career in tech. | \$ 275,000 | No |
| C2.1 Health Care Coordinator | Jewish Vocational and Career Counseling Service | JVS Healthcare Academy Sector Coordinator Proposal | JVS will build a network of employers, training providers, and CBOs to support OEWD's mission to advance equitable and shared prosperity for SF residents in the healthcare industry. Services will increase job seeker access to training and employment, increase employer access to talent, and build a strong Healthcare Academy ecosystem. | \$ 300,000 | No |
| C2.2 Health Care Occupational Skills Training | Homebridge, Inc. | Homebridge STEPs (Skills Training Employment Pathway) - A Home Care to Healthcare Career Ladder | STEPS is a multi-tiered, multi-year paid skills training program with per tier wage enhancements for employees of the Homebridge In-Home Supportive Services direct caregiver workforce. STEPs includes a wide array of workforce supports, from barrier removal and professional development through job coaching and outplacement services. | \$ 350,000 | No |
| C2.2 Health Care Occupational Skills Training | Homeless Prenatal Program | Community Health Worker Apprenticeship Program | Homeless Prenatal Program (HPP) will expand access to its Community Health Worker (CHW) Apprenticeship model by increasing the # of women enrolled in the 16-month CHW Apprenticeship program and establishing a new 6-month CHW Pre-Apprenticeship Training. | \$ 200,000 | No |

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| C2.2 Health Care Occupational Skills Training | Jewish Vocational and Career Counseling Service | JVS Healthcare Academy OST Training Program Provider | JVS proposes providing entry- and mid-skill Healthcare Academy OST training programs to connect job seekers from underrepresented and/or underserved communities with the necessary skill training, on-the-job training, and employer connections to access career pathways in the healthcare sector. | \$ 403,293 | Yes, \$192,500 (National Dislocated Worker) |
| C2.2 Health Care Occupational Skills Training | Mission Language & Vocational School | MLVS Phlebotomy Technician Program | The goal of the Phlebotomy Technician (PT) program is to graduate students from impacted communities with classroom, laboratory, and clinical experience in preparation for job placement in healthcare. MLVS staff and partners provide wraparound services to low-income, mono- and bilingual students, promoting professional growth & lifelong learning. | \$ 240,000 | No |
| C2.2 Health Care Occupational Skills Training | Mission Language & Vocational School | Mission Language & Vocational School Medical Assistant Program | The MLVS Medical Assistant Program offers an accredited program leading to state certification. We prioritize serving mono- and bi-lingual Latinx students aged 18-30 (while accepting students of any age) in the Mission, Excelsior, Bayview, and Tenderloin neighborhoods, coordinating with employers to prepare our graduates to enter the workforce. | \$ 240,000 | No |
| C2.2 Health Care Occupational Skills Training | Self-Help for the Elderly | Certified Nursing Assistant & Certified Nursing Assistant Training | To offer a 2-month intensive course on certifying participant as a State Certified Nursing Assistant and Home Health Aide and preparing them to provide quality care to frail population. Case management, job search, job placement and job retention would be provided to ensure participants successfully seek employment in the healthcare industry. | \$ 200,000 | Yes, \$150,000 (\$100k Adult & \$50k Dislocated Worker) |
| C3.1 Hospitality Worker Displacement Coordinator | Mission Hiring Hall (Sub-Grantees: Charity Cultural Services Center, Chinese Progressive Association) | Hospitality Initiative Worker Displacement Coordinator | This project seeks to connect displaced workers who prior to the COVID19 pandemic worked in the areas of hotel, custodial and restaurants. Job seekers will receive comprehensive assessment and referrals to Workforce Program Services. | \$ 625,000 | Yes, \$225,000 (\$25k Adult & \$200k Dislocated Worker) |
| C3.1 Hospitality Worker Displacement Coordinator | Self-Help for the Elderly | Hospitality Initiative Worker Displacement Coordinator | Proposed project is to serve as a liaison on enhancing outreach, recruitment, collaboration and coordination with OEWD on supporting the Hospitality industry employers and displaced workers during economic recovery | \$ 350,000 | Yes, \$225,000 (\$25k Adult & \$200k Dislocated Worker) |
| C4.1: CityBuild Construction Sector Coordinator | Mission Hiring Hall (Sub-Grantees: Charity Cultural Services Center, A. Philip Randolph Institute, Anders & Anders Foundation) | CityBuild Academy | The construction sector coordinator program provides target population participants with a comprehensive range of services and support that enable them to enter and thrive in construction industry careers with advancement potential. | \$ 1,600,000 | No |
| C4.2a: Construction Occupational Skills Training - CityBuild Academy OST Provider - Educational | San Francisco Community College District | CityBuild Academy (CBA) at City College of San Francisco | City College of San Francisco (CCSF) will provide two cycles of the 12-week CityBuild Academy (CBA) to 50 students per cohort, 100 students per year. The goal is to prepare San Francisco residents, especially who are financially disadvantaged, underserved and under-represented, for entry into construction apprenticeships or employment in a related. | \$ 500,000 | No |
| C4.2b: Construction Occupational Skills Training - CityBuild OST Provider - MC3 (Multi-Craft Core Curriculum) | Laborers Training & Retraining Trust Fund for Northern California | Construction Apprenticeship Preparedness Program | Our program will deliver and implement the Multi-Craft Core (MC3) Curriculum to SF residents. All of our instructors are MC3 Certified through the North America's Building Trades Unions. | \$ 149,000 | No |
| C4.2d: Construction Occupational Skills Training - CityBuild Professional Services OST | Mission Hiring Hall | CityBuild Pro Construction Administration and Professional Services Academy (CAPSA) | CityBuild Pro is an 18-week construction administration workforce training program that prepares San Francisco residents with sector-specific administrative skills for a career in Professional Services and Administration in the back-offices of construction industry employers. | \$ 150,000 | No |
| C4.2d: Construction Occupational Skills Training - CityBuild Professional Services OST | San Francisco Community College District | City College of San Francisco CityBuild Pro Occupational Skills Training Program | CCSF will provide occupational skills courses for CityBuild Pro, two cycles per year, serving a total of 60 students per year. CCSF collaborates with Mission Hiring Hall, the current Construction Sector Coordinator, to to prepare San Francisco residents for entry into construction administration and professional services jobs. | \$ 50,000 | No |
| C4.3: CityBuild Construction Career Development Services - Retention | Charity Cultural Services Center | Construction Career Development Services | CCDS will offer CityBuild Academy (CBA) graduates pre-training and post-training retention services consisting of case management, barrier removal, career development workshops, and networking services to ensure adequate support is provided for graduate employment success. CCDS envisions San Franciscans building the San Francisco infrastructure. | \$ 200,000 | No |

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| C4.4a: CityBuild On-Ramps - High School Program | Brightline Defense Project | Construction On-Ramp (COR) High School Program | Construction On-Ramp High School Program (COR) is a multi-week job readiness training program that introduces SF transitional age youth to the construction industry. Comprised of 4 nonprofits, the COR Collaborative (CORC) provides youth with construction career awareness, hands-on training, and case management in preparation for CityBuild Academy. | \$ 200,000 | No |
| C4.4c: CityBuild On-Ramps - Violence Prevention | Young Community Developers | Interrupt, Predict, Organize (IPO) Support | YCD will serve IPO eligible job-seekers that include justice and systems involved individuals, displaced workers, and public housing residents, to prepare them for employment in career sector academies. This includes ongoing support with barriers, job readiness training, job search, unsubsidized employment placement, and retention activities. | \$ 220,000 | No |
| C5.1: Emerging Industries - CityDrive | Family and Child Empowerment Services - San Francisco (Sub-Grantee: Mission Hiring Hall) | City Drive | FACES SF is uniquely positioned to meet the needs of the Visitacion Valley and Southeast Sector jobseekers. We have over 16 years of experience in successfully serving San Francisco's low-income communities with free job readiness training and placement services, including the last 12 years operating as the Neighborhood Access Point. | \$ 300,000 | No |
| C5.2: Emerging Industries - Advanced Manufacturing | SFMade, Inc. | Advanced Next Generation Manufacturing Training Program | The Advanced Next Generation Manufacturing Training Program provides diverse low-income San Francisco residents with an employment onramp and pathway for advancement to middle-income work in the region's Advanced Manufacturing ecosystem. We do this by providing manufacturing focused occupational skill training and job placement in the sector. | \$ 250,000 | No |
| C5.3: Emerging Industries - Pilot Occupational Skills Training | Community Housing Partnership | Community Housing Partnership Employment Pathway | CHP's Employment Pathway offers structured occupational skills and job readiness training to low-income San Franciscans. Graduates of CHP's training program, DeskReady, are placed into employment with CHP's social enterprise Solutions SF and receive ongoing retention support and placement into unsubsidized employment. | \$ 225,000 | No |
| C5.3: Emerging Industries - Pilot Occupational Skills Training | Episcopal Community Services of San Francisco | Frontline Essentials | Delivered through a case management framework, Frontline Essentials is 9-week modified learn-and earn program for individuals with lived experience of homelessness that incorporates job readiness, hard skills, credentialing, and job shadowing tailored to the requisite competencies for placement and advancement in the social services sector. | \$ 600,000 | No |
| C5.3: Emerging Industries - Pilot Occupational Skills Training | Self-Help for the Elderly | Custodial Training | Proposed project is to offer a 3-month comprehensive course to participants to obtain crucial knowledge and hard skills in preparation for entry-level employment as a custodian. Workforce services such as case management, job search, job placement and job retention coupled with training ensures participants seek employment in the custodial industry. | \$ 220,000 | No |
| PILOT PROGRAMS | | | | | |
| \$4,078,864 TOTAL PROPOSED FUNDING | | | | | |
| D1: Pilot Programs - Equity Pilots | Bayview Hunters Point Center for Arts & Technology | BAYCAT's Digital Media Employment Pathway: Growing Career Equity Pipelines to Help BIPOC Thrive | BAYCAT requests \$250k/year to support our Digital Media Employment Pathway and expand our entry-level and early-career services. Our new Fellowship and Apprenticeship pilots will fill a service gap for diverse adults (ages 18-30) who have broken into the creative industry but seek career coaching, mentorship, and job placements to truly thrive. | \$ 150,000 | No |
| D1: Pilot Programs - Equity Pilots | Compass Family Services | Compass Workforce Equity Pilot for Black Families | The Compass Workforce Equity Pilot will provide workforce development services and support addressing disparities in employment and housing for low-income Black families in San Francisco. The pilot's goals are removing barriers to employment, and increasing employment and wages for San Francisco's Black families. | \$ 100,000 | No |
| D1: Pilot Programs - Equity Pilots | Dev Mission | Community Technology Associate Internship Program | This program provides paid internships for graduates of the agency's Occupational Skills Training program to provide tech support to public housing residents where our computer labs are located. This model provides on-the-job training for young people of color while closing the digital divide for San Francisco's least-connected communities. | \$ 150,000 | No |

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| D1: Pilot Programs - Equity Pilots | Dolores Street Community Services | Worker Owned Cooperative for Undocumented Immigrants and Homeless / Formerly Homeless | Dolores Street Community Services (Dolores Street) will develop a worker-owned cooperative of immigrant day laborers and domestic worker and homeless/ formerly homeless. The cooperative will provide living wage and stable employment, professional and personal development, and benefits such as retirement and healthcare. | \$ 250,000 | No |
| D1: Pilot Programs - Equity Pilots | Mission Economic Development Agency | Promotoras Cooperative Equity Pilot | MEDA will develop a Promotoras Cooperative LLC that will create employment opportunities through employee ownership for low-income Latino residents. Over the course of the 2 year pilot, we will develop a cooperative with up to 30 members that provides wages of no less than \$20 per to members and that offers opportunities for financial empowerment. | \$ 250,000 | No |
| D1: Pilot Programs - Equity Pilots | Native American Health Center, Inc. | San Francisco American Indian - Workforce Development Initiative | A coalition of American Indian organizations and programs in San Francisco propose to facilitate a community-driven strategic planning process to craft a comprehensive American Indian Workforce Development Initiative in San Francisco. (Native American Health Center, Friendship House, and American Indian Cultural District are lead organizations) | \$ 200,000 | No |
| D1: Pilot Programs - Equity Pilots | TBD | Transgender Employment Pilot | TBD | TBD | No |
| D2: Pilot Programs - Economic Recovery Pilots | Bay Area Community Resources | Latino Task Force COVID Recovery Project | The Latino Task Force (LTF) was founded as a response to the impact of COVID on SF's Latino community and has delivered workforce services to 6,000+ individuals. This project, led by BACR, extends & strengthens LTF's workforce programming, and will train 50 displaced workers, address their employment barriers, and place them in in-demand jobs. | \$ 150,000 | No |
| D2: Pilot Programs - Economic Recovery Pilots | Community Living Campaign (Sub-Grantee: Blissen) | Blissen Up Bootcamp | SF Tech Council and Blissen propose conducting two 12-week online bootcamps to guide aspiring older adult entrepreneurs through the step-by-step process of bringing their business ideas to life. Key bootcamp components include: cohort-based approach, learn-by-doing methodology, expert coaching, entrepreneurial mindset classes, and tech clinics. | \$ 128,864 | No |
| D2: Pilot Programs - Economic Recovery Pilots | Renaissance Entrepreneurship Center | PIVOT: Helping Displaced Workers and Vulnerable Entrepreneurs in the Southeast Community Thrive | PIVOT is an innovative entrepreneurial ecosystem-building pilot program designed to help displaced workers and disenfranchised and vulnerable entrepreneurs in the Southeast Community secure the resources and support they need to thrive in the post-COVID economy and fuel San Francisco's economic recovery through small business ownership. | \$ 100,000 | No |
| WORKFORCE SYSTEM ENHANCEMENTS \$425,000 TOTAL PROPOSED FUNDING | | | | | |
| F1: Workforce System Enhancements - IT Database Maintenance | Andrew J Wong Inc. | Workforce System Enhancements | AJWI will continue support and enhancement of the WorkForceCentral (WFC) system we created. Our goals in this round will be to ensure that the system has a 99% up time with a consistently responsive support team. We also plan to continue being flexible and enhance the system to meet OEWD's state and federal requirements as they change. | \$ 275,000 | No |
| F3: Workforce System Enhancements - One Stop Operator | Social Policy Research Associates | San Francisco One-Stop Operator - SPRA | SPR, the current OSO, is well qualified and excited to continue providing support for OEWD, the WIOA Core Partners, and the Job Centers by coordinating service delivery and providing training and TA. SPR is looking forward to facilitating an ongoing dialogue on improving and innovating services for San Francisco job seekers and employers. | \$ 150,000 | No |
| DREAM KEEPER INITIATIVE \$5,716,750 TOTAL PROPOSED FUNDING | | | | | |
| G1: Funds to Support the Black Community - Educational Pathways Funding: Financial Incentives for African American Students | Collective Impact (Sub-Grantee: San Francisco Fire Youth Academy) | Ella Hutch Afro Future Program | The Ella Hutch Afro Future Program is a groundbreaking, culturally affirming program designed to improve the rate of college graduation for B/AA college students in San Francisco. The program integrates the technical, emotional, and social aspects of student achievement. | \$ 585,000 | No |

| PROGRAM AREA | APPLICANT | PROJECT NAME | DESCRIPTION | PROPOSED FY22 FUNDING | INCLUDES WIOA? |
|---|---|--|--|-----------------------|----------------|
| G2: Funds to Support the Black Community - Health Services | Dustys' Fishing Well | City EMT - A Health Care Career Readiness Program | City EMT is a 16 week stipend paid Allied Health Care Career Readiness Program for young adults aged 18-24 from under-represented communities of the San Francisco Bay Area. City EMT provides culturally relevant Emergency Medical Technician certification curriculum, tutoring for the state test, and wrap-around services, and job placement. | \$ 500,000 | No |
| G2: Funds to Support the Black Community - Health Services | Homeless Children's Network | Amani Mental Health Training Collaborative | Amani Mental Health Training Collaborative will provide groundbreaking Afri-centric mental health training pathways for Black/African American residents of San Francisco that meet the urgent need for culturally responsive mental health and wellness services at a time when compounding crises are disproportionately impacting the Black community. | \$ 500,000 | No |
| G3.1: Funds to Support the Black Community - Workforce Programming for the Arts - Community Arts | Bayview Opera House, Inc. | Giving artists the tools of their trade | Bayview Opera House with Shipyard Trust for the Arts will teach 3 cohorts of African American artists business survival skills in the visual and performing arts, plus concrete technical skills relevant to their particular art form. The program will culminate in awarding several commissions to present their art in the Bayview community. | \$ 200,000 | No |
| G3.1: Funds to Support the Black Community - Workforce Programming for the Arts - Community Arts | Homeless Children's Network | Kuamka Community Healing Arts Program | An Afri-centric approach to healing places creativity, community, and cultural opulence at the center of our work. HCN will train and support 12 Black/African American artists to facilitate healings arts groups throughout San Francisco, using a variety of mediums such as narrative, music, voice, drama, and visual arts. | \$ 225,000 | No |
| G3.1: Funds to Support the Black Community - Workforce Programming for the Arts - Community Arts | San Francisco Bay Area Theatre Company | SFBATCO's Black Artists Employment Initiative | With OEWD support, SFBATCO will hire at least 15 currently unemployed and underemployed Black artists to participate in our FY 21-22 season of productions. Awarded funds will enable SFBATCO to employ the Black actors, singers, technicians, choreographers, musicians, directors, publicists and composers participating in these productions. | \$ 150,000 | No |
| G3.1: Funds to Support the Black Community - Workforce Programming for the Arts - Community Arts | New Community Leadership Foundation (Fiscal Sponsor: San Francisco Housing Development Corporation) | Life in the Arts | This project will address black-on-black violence by collaborating with African American leaders from communities in SF to promote city-wide unity and a foundation of economic empowerment and development through artistic projects, compilation albums, social advocacy, and mentorship components. | \$ 200,000 | No |
| G3.1: Funds to Support the Black Community - Workforce Programming for the Arts - Community Arts | Zaccho S.F. | Zaccho's Artists-in-Residence Program: Black Futures and the Hip Hop Artist Residency & Training | With this grant, Zaccho will sponsor two new components of our Artists-in-Residence Program at its home studio in Bayview Hunters Point: (1) Black Futures for emerging and mid-career performing artists, and (2) Hip Hop Artist Residency & Training for transitional youth (ages 18-26) as they approach the first stage of a professional artistic career. | \$ 186,000 | No |
| G3.2: Funds to Support the Black Community - Workforce Programming for the Arts - Business Practices to Support Artists | African American Art and Culture Complex | Building Black San Francisco Artists' business capacity | From July 1, 2021 to June 30, 2022, AAACC will conduct a training and placement program that will increase the planning, fundraising, self-marketing, publicity, financial management, community engagement, entrepreneurial and tax-reduction skills of a cohort of approximately 30 unemployed and underemployed Black artists residing in San Francisco. | \$ 300,000 | No |
| G3.2: Funds to Support the Black Community - Workforce Programming for the Arts - Business Practices to Support Artists | African-American Shakespeare Company | Black Performing Artists Residency, Fellowship, and Training Programs | A Professional development series of classes, workshops, residency, & Fellowship programs designed to strengthen Black Performing Artists to become empowered & self-sustained within their creative field. Both designed for emerging & experienced artists with some opportunity for paid positions while training, in an effort to increase employment. | \$ 150,000 | No |
| G3.2: Funds to Support the Black Community - Workforce Programming for the Arts - Business Practices to Support Artists | Rafiki Coalition for Health and Wellness (Veterans Alley Mural Project) | Arts Workforce Empowerment Project | Arts Workforce Empowerment Project will educate and empower African American artists, primarily veterans who are unhouseed, for hands-on training and experience in artworks development and activism to generate and sustain income through the arts. | \$ 100,000 | No |
| G4: Funds to Support the Black Community - Industries of Opportunity | Center For Equity and Success, Inc. | Equity Pathway | This is a new and budding industry that Success Centers has pioneered workforce development training, job development, and placement services to ensure that marginalized communities impacted by the War on Drugs have equitable opportunities for success. | \$ 300,000 | No |

| PROGRAM AREA | APPLICANT | PROJECT NAME | DESCRIPTION | PROPOSED FY22 FUNDING | INCLUDES WIOA? |
|---|--|---|--|-----------------------|----------------|
| G4: Funds to Support the Black Community - Industries of Opportunity | Children's Council of San Francisco | Black Early Educator Pipeline Project | The Black Early Educator Pipeline Project aims to build the quantity of early educators in San Francisco. An early care and education workforce crisis was severe pre-pandemic, worse now, and more intense in neighborhoods where Black families most need child care. This project offers prospective Black early educators a viable career path. | \$ 691,750 | No |
| G4: Funds to Support the Black Community - Industries of Opportunity | Jarmstead Unlimited Corporation | Braidz 'N Thingz, a Salon Know-How Educational & Training Institute Internship Program | Internship program for Black women ages 16-24 to receive hands-on training and experience in braiding, natural hair care, and cosmetology, leading to obtaining professional certificates and licensing to work in a professional salon environment or open a salon of their own. | \$ 100,000 | No |
| G4: Funds to Support the Black Community - Industries of Opportunity | National Coalition of 100 Black Women, Inc., San Francisco Chapter | Doris Ward Workforce Development and Job Training Program | NCBWSF will enroll 70 Black women (ages 25-59) from underserved SF Districts into a Workforce Development/Training program focused on restaurant/hospitality skills. Successfully delivering a similar program since 2011, NCBWSF and 20+ partners (primarily Black community based) are well positioned to see 42+ Black women employed in a 2-year period. | \$ 100,000 | No |
| G4: Funds to Support the Black Community - Industries of Opportunity | PRC | Lift Up SF | Lift Up SF will provide peer-based workforce training for African Americans with lived experience in mental health and substance use treatment. Lift UP SF provides Career Counseling, Occupational Skills Training, On-the-Job Training, Career Support Groups, and Employment Placement for occupations in the behavioral healthcare system. | \$ 254,000 | No |
| G4: Funds to Support the Black Community - Industries of Opportunity | Urban Ed Academy | Man the Bay: A Black Male Teacher in Every Elementary School in the city of San Francisco | Man the Bay is a 4-year fellowship that recruits, trains, and houses Black males to teach in elementary schools in San Francisco. Our fellowship removes the barriers for male teachers of color to enter and stay in the teaching profession. We believe our approach can create learnings that can be applied to other sectors lacking diversity. | \$ 175,000 | No |
| G5: Funds to Support the Black Community - Community Research Institute | Collective Impact | Community Research Collaborative (CRC) | Collective Impact, San Francisco Community College District, and the University of San Francisco propose to provide African-centered and anti-racist education, research training, and program evaluation to San Francisco's Black students and community stakeholders to study endemic racism and pathways to improve social and economic outcomes. | \$ 1,000,000 | No |