

SF Homeless Workforce Collaborative

*SUPPORTING VULNERABLE JOB SEEKERS,
INVESTING IN COMMUNITIES OF COLOR*



Who Are We?

The Homeless Workforce Collaborative (HWC) was originally founded nearly 25 years ago as the Supportive Housing Employment Collaborative (later the Homeless Employment Collaborative). The Collaborative is a coalition of San Francisco nonprofit workforce service providers, focusing on vulnerable job seekers – particularly those experiencing homelessness - working primarily in communities of color across the City.

Together, Collaborative members reach thousands of job seekers every year, including Neighborhood Job Centers, Specialized Access Centers, Equity Pilot efforts other innovative programs serving adults, families, transitional age youth, and undocumented immigrants. We lift up the voices of vulnerable job seekers in the struggle for racial equity and economic justice.

The HWC centers its work on fighting for racial equity in the City's workforce development system through policy change, consistent data collection across City Departments, and, above all, greater investment throughout the workforce development system.

The HWC has developed a set of recommendations for public partners to achieve these goals.

Homeless Workforce Collaborative

Hospitality House

St Anthony Foundation

Larkin Street Youth Services

Glide

Homeless Prenatal Program

Hamilton Family Services

St Vincent De Paul

Farming Hope

Episcopal Community Services

Dolores Street Community Services

Compass Family Services

Swords to Plowshares

AmericaWorks

The Women's Building

Mission Hiring Hall

Hospitality House



Hospitality House has been fighting for the soul of the City since 1967, helping low income and homeless residents rebuild lives, celebrate creativity, and strengthen community. Hospitality House has six distinct programs in three neighborhoods – the Tenderloin, Mid-Market, and Sixth Street Corridor – and reaches more than 15,000 community residents every year.

Hospitality House's Employment Program features a Neighborhood Job Center and Employment Resource Center. We offer options for gainful employment and increased stability for vulnerable job seekers, removing barriers to employment, securing living wage jobs, and pursuing career options.

We connect homeless and low-income job seekers to employers through hiring and job fairs, as well as, expanded support services, job seeker support groups, and partnerships with Bay Area employers, and workforce and employment agencies. Last year, nearly 400 residents enrolled in employment activities through Hospitality House and more than 250 vulnerable job seekers obtained employment

Our Employment Program staff conducts individualized employment/vocational assessments, and our "any door is the right door" approach is particularly suited to engaging those vulnerable groups often under-served by traditional workforce agencies. Our deep roots in our core communities result in a wealth of institutional capacity and relationships that augment our core job readiness and workforce services.

Homeless Prenatal Program

[The Women's Building](#) has Bilingual Programs and Services that are available in person and virtual. We have a **Resource Clinic** where we can support clients with **Job Search, Tech Assistance, Housing and Rental Relief Applications, Financial Coaching, Legal Clinics, Calfresh Applications, Taxes and Food Pantry**. Our lines are open every day from Monday to Friday 10-4pm. Please give us a call at (415) 431-1180 or email us at resourceroom@womensbuilding.org.



Swords to Plowshares

Swords to Plowshares Employment & Training provides job readiness services to veterans who are underemployed, unemployed, homeless or at risk of homelessness.

Our services include short term paid trainings in leading industries, supportive services during trainings and job search.

Wrap around with our internal referrals for housing, and legal referrals within our agency.

Create job readiness and resume writing specific to identifying the veterans in services skills to translate to civilian skills set to make the veteran job seeker more marketable

1060 Howard Street – 415.252.4787

Dolores Street Community Services

As a multi-issue, multi-strategy organization, Dolores Street has tremendous opportunities to both improve people's lives on an individual level as well as affect broader social change by engaging in advocacy and community organizing efforts to address the root causes of injustice.

Dolores Street has helped immigrant workers secure more than \$500K in increased wages during the height of the COVID-19 pandemic and now operates an Equity Pilot to incubate an Immigrant Workers Co-op

We work on a wide range of issues—from homelessness to housing to immigration to employment. We believe that by being involved in the multitude of issues that affect our communities, we are stronger and better able to do all of the work that we do.



Homeless Prenatal Program Community Health Worker Apprenticeship

- 16 month paid training program offered to former clients and other members of the community.
- In partnership with City College of San Francisco the Community Health Worker Apprenticeship Program combines classroom instruction with on-the-job training.
- On-the-job training consists of working with clients, reception skills, performing client intakes, use of the HPP database and other computer applications, local resources, outreach, and many other social service skills.

A CHW is a frontline public health worker who is a trusted member of the community served.

A CHW mirrors the population served and builds community through community education, informal counseling, social support, and advocacy.





AmericaWorks

America Works lifts people out of poverty using its unique brand of intensive, personalized, employment services.

America Works' guiding principle is the belief that the best way to lift people out of poverty is to help them find a job—real private sector jobs. In other words, it believes that work first works best..

Homeless Workforce Collaborative - Recommendations

Invest local dollars in creative workforce models to support vulnerable job seekers

- Earn & Learn, Flexible Individual Training Accounts – paid training for job seekers
- Link employment to housing, and housing to employment – employment specialists in City housing programs, housing specialists in employment programs

- Ensure community representation on workforce policy bodies and inter-department discussions,, e.g., Alignment Committee

- Support collaboration across neighborhoods to promote racial equity and innovation from the ground up

- Invest in capacity building in Neighborhood Job Centers, Access Points, and Equity Pilots