

RFP 122 - BUILDING BACK STRONGER GRANT RECOMMENDATIONS

PROGRAM AREA	APPLICANT	PROJECT NAME	DESCRIPTION	PROPOSED FY22 FUNDING	INCLUDES WIOA?
ADULT PROGRAMS					
\$7,139,380 TOTAL PROPOSED FUNDING					
A1: Adult Workforce Services - Comprehensive Job Center	Goodwill Industries of San Francisco, San Mateo, and Marin Counties	Comprehensive Job Center	SF Goodwill proposes to continue its role as central convener of SF's Workforce Development System by operating the Comprehensive Job Center and offering a comprehensive suite of workforce solutions for job seekers and employers to equip all San Francisco residents with the knowledge and skills necessary to build and sustain careers.	\$ 950,000	Yes, \$350,000 (\$225k Adult & \$125k Dislocated Worker)
A2: Adult Workforce Services - Neighborhood Job Centers	Centers for Equity and Success, Inc.	One Stop Job Center for the Western Addition	The Career Center's goal is to provide marginalized community members with coordinated access to an array of workforce development and supportive services to help ensure their successful transition to productive employment. Success Centers was the 6th operator in 7 years. Within 6 months, we had become one of the leading Access Points.	\$ 690,000	No
A2: Adult Workforce Services - Neighborhood Job Centers	Family and Child Empowerment Services - San Francisco	Visitacion Valley Neighborhood Job Center	FACES SF is uniquely positioned to meet the needs of the Visitacion Valley and Southeast Sector jobseekers. We have over 16 years of experience in successfully serving San Francisco's low-income communities with free job readiness training and placement services, including the last 12 years operating as the Neighborhood Access Point.	\$ 716,000	Yes, \$170,000 (\$105k Adult & \$65k Dislocated Worker)
A2: Adult Workforce Services - Neighborhood Job Centers	Hospitality House (Sub-Grantee: Southeast Asian Development Center)	Hospitality House Employment Program	The Employment Program will assist homeless and other vulnerable job seekers in multiple ways: removing barriers to employment, obtaining and maintaining living wage jobs, and ongoing support for increased stability, housing referrals and pursuing career options. We will connect job seekers to employers throughout the Bay Area.	\$ 905,175	No
A2: Adult Workforce Services - Neighborhood Job Centers	Mission Economic Development Agency	The Mission Neighborhood Job Center (MNJC) (including Excelsior Satellite Job Center)	MEDA respectfully requests \$1,000,000 to support the Mission Neighborhood Job Center and serve 440 low-income, unemployed, and under-employed San Francisco adults annually, focusing on the SF Latino community. MNJC will connect them to in-house and citywide training services, and place 330 in unsubsidized employment.	\$ 481,376	No
A2: Adult Workforce Services - Neighborhood Job Centers	Self-Help for the Elderly	Chinatown Neighborhood Job Center (including West Side Satellite Job Center)	Self-Help for the Elderly proposes to serve as the Chinatown Neighborhood Job Center operator to deliver a continuum of quality workforce services in a dual-customer approach, ensuring that workforce development program and services are tailored to the needs of job seekers and provide a skilled and ready workforce for local businesses.	\$ 796,800	Yes, \$287,500 (\$105k Adult, \$75k Dislocated Worker & \$107,500 National Dislocated)
A2: Adult Workforce Services - Neighborhood Job Centers	Young Community Developers	YCD District 10 Neighborhood Job Center (NJC) (including HOPE SF Job Center)	YCD's D10 NJC will empower, inspire and assist our residents, particularly the under-served and under-employed, in achieving sustainable personal and professional development as well as the economic development of their families and neighborhoods. The NJC will enroll, train, and place residents of D10 in jobs/careers of their choice.	\$ 630,029	No
A2: Adult Workforce Services - Neighborhood Job Centers	Inner City Youth (Fiscal Sponsor: Young Community Developers, Inc.)	OMI Neighborhood Job Center (NJC)	OMI NJC provides resources to OMI residents in three areas; workforce, access to social services and resources, and education. The primary function is to help stabilize families by removing barriers to employment and provide job training/education, placement and supportive services. Services also available in Spanish, Cantonese, and Samoan	\$ 450,000	No
A3.1: Adult Workforce Services - Specialized Job Centers - Reentry Services	Five Keys Schools and Programs	Five Keys Reentry Career Center	This program will enable the continuation & enhancement of Five Keys' jail-based and reentry job readiness and "Prison to Employment" (P2E) program with links to community partners and employers; with 2.5 FTE career navigators (instead of one), better connection to the Bayview Hunters Point neighborhood, and a new cognitive behavioral component.	\$ 200,000	No

PROGRAM AREA	APPLICANT	PROJECT NAME	DESCRIPTION	PROPOSED FY22 FUNDING	INCLUDES WIOA?
A3.2: Adult Workforce Services - Specialized Job Centers - Veterans Services	Swords to Plowshares Veterans Rights Organization	Veterans Job Center	The Veterans Job Center will provide veteran-specific workforce development services for San Francisco veterans, targeting underserved veterans (veterans of color, seniors, women, and veterans experiencing homelessness and disability) to address barriers and improve access to opportunities.	\$ 160,000	Yes, \$90,000 (Adult)
A3.3: Adult Workforce Services - Specialized Job Centers - Disability Services	PRC	Workforce Development	PRC's Workforce Development program provides a continuum of specialized services for low-income disabled individuals who are living with HIV/AIDS, substance use, or mental health disorders. The program includes computer skills and administrative training, placement in higher education programs, job search and placement, and job retention support.	\$ 130,000	No
A3.3: Adult Workforce Services - Specialized Job Centers - Disability Services	The Arc San Francisco	The Arc San Francisco-Disability Job Center	The Arc requests \$125,000 from OEWD to serve as a San Francisco Disability Job Center (DJC) with the objective of preparing and placing individuals with intellectual and developmental disabilities (IDD) into permanent jobs and ensuring participants receive career help, vocational and social-emotional skills training, and access to education.	\$ 125,000	No
A3.4: Adult Workforce Services - Specialized Job Centers - Other	Chinese for Affirmative Action	CAA Specialized Job Center - Limited English Proficient Chinese Immigrants	CAA's Specialized Job Center supports the economic stability of San Francisco's marginalized limited-English proficient Chinese immigrant community by providing full scope outreach, intake, assessment, job readiness services, job placement and job training referrals, job placement, and follow-up and retention services.	\$ 150,000	No
A3.4: Adult Workforce Services - Specialized Job Centers - Other	San Francisco Lesbian Gay Bisexual Transgender Community Center	Queer Employment Services	The SF LGBT Community Center is seeking funding as a Specialized Job Center providing Employment Services to lesbian, gay, bisexual, and queer (LGBQ) community members, who face particular barriers and disparities. This work will complement our Transgender Employment Program (TEP).	\$ 180,000	No
A3.4: Adult Workforce Services - Specialized Job Centers - Other	Southeast Asian Development Center	Southeast Asian Specialized Job Center	SEADC will be the point of entry for Southeast Asians who seek employment services. SEADC's ability to provide responsive and culturally appropriate services is essential in helping remove one of the most significant barriers facing the Southeast Asian community, lack of English proficiency as well as improving their work readiness skills.	\$ 150,000	No
A3.4: Adult Workforce Services - Specialized Job Centers - Other	Upwardly Global	Upwardly Global: Facilitating Workforce Inclusion of Immigrant and Refugee Professionals	Upwardly Global will serve un/underemployed immigrant professionals, dismantling the cultural and systemic barriers they face to skill-appropriate, "thriving-wage" employment. By helping foster long-term career pathways in high-demand sectors like tech and healthcare, we enable their upward economic mobility and opportunities for advancement.	\$ 125,000	No
A4: Adult Workforce Services - Disability Services Coordinator	Toolworks	Disability Coordinator	Toolworks is excited to continue expanding its role as the City of San Francisco's Disability Coordinator for employment services through the OEWD. As Disability Services Coordinator (DSC), Toolworks will serve as the lead Disability Job Center for the city's workforce programs.	\$ 300,000	Yes, \$130,000 (75k Adult and 55k Dislocated Worker).
YOUNG ADULT PROGRAMS					
\$3,439,246 TOTAL PROPOSED FUNDING					
B1: Young Adult Workforce Services - Young Adult Job Center	Bay Area Community Resources (Sub-Grantee: Mission Language & Vocational School)	Reentry Young Adult Job Center (YAJC)	BACR will continue to expand and innovate the CHALK Reentry Young Adult Job Center (YAJC) serving 125 young adults ages 16-24, supporting them to overcome barriers and gain the work experience needed to be economically self-sufficient. Services will be provided in-person (80%) and virtually (20%), with a focus on upwardly mobile career pathways.	\$ 300,000	No
B1: Young Adult Workforce Services - Young Adult Job Center	Bayview Hunters Point YMCA	District 10 Young Adult Employment Center	The Bayview Y will operate a Young Adult Employment Center, based at our branch at 1601 Lane St, that will provide case management, job readiness services, referrals to internal pathway programs, and placements through external partners. Our Employment Center will leverage community assets to get youth connected to jobs and education systems.	\$ 205,500	No
B1: Young Adult Workforce Services - Young Adult Job Center	Bridges from School to Work, Inc.	Bridges from School to Work - Young Adult Job Center	Bridges from School to Work proposes to open a Young Adult Job Center targeting youth with disabilities and opportunity youth ages 16 - 24. Program services will be centered on job readiness, placement, and retention. Bridges is a real employment agency which provides competitive employment opportunities with local businesses.	\$ 100,000	No

PROGRAM AREA	APPLICANT	PROJECT NAME	DESCRIPTION	PROPOSED FY22 FUNDING	INCLUDES WIOA?
B1: Young Adult Workforce Services - Young Adult Job Center	Collective Impact	Ella's Resource Center	In honor of the Ella Hill Hutch Community Center, a neighborhood hub named after the first Black woman elected to SF's Board of Supervisors. Since opening in 1981, there has been some form of workforce support services held out of this great institution. We continue the legacy by providing workforce/job resources to 3 generations of young adults.	\$ 550,000	No
B1: Young Adult Workforce Services - Young Adult Job Center	Community Youth Center of San Francisco	Young Adult WorkLink (YAWL)	The Young Adult Worklink (YAWL) program will be a structured program that will leverage educational and workforce preparation services and create bridge and comprehensive programs that will enable participants to gain basic and work readiness skills in preparation for future career success.	\$ 330,000	No
B1: Young Adult Workforce Services - Young Adult Job Center	Enterprise for Youth	Enterprise for Youth Workforce Development Program	Enterprise for Youth empowers under-resourced San Francisco youth through a continuum of workforce programs including job-readiness training leading to paid workplace experiences linked to coursework at City College. Our multi-year model features leadership and technical training, career-development, and access to our job bank and alumni network.	\$ 200,000	No
B1: Young Adult Workforce Services - Young Adult Job Center	Larkin Street Youth Services	Young Adult Job Center	Larkin Street's Young Adult Job Center offers an accessible suite of education, employment, barrier-removal, and wrap-around supportive services promoting sustainable economic attainment and overall well-being for homeless and unstably housed young adults between the ages of 16 and 24 in San Francisco's Tenderloin neighborhood.	\$ 403,746	Yes, \$240,000 (Young Adult)
B1: Young Adult Workforce Services - Young Adult Job Center	New Door Ventures	Young Adult Job Center: Providing continuum of TAY employment programs from first to living-wage job	New Door Ventures will expand its proven comprehensive employment & education services & programs for targeted young adults, with a commitment to successful long-term placements in unsubsidized jobs & post-secondary education, while becoming more deeply embedded within SF's greater public workforce & education systems to best serve individual needs	\$ 150,000	No
B2: Young Adult Workforce Services - RAMP-SF	San Francisco Conservation Corps	Youth RAMP SF - A Service Corps Bridge to 21st Century Employment for At-Risk San Francisco Youth	SFCC's RAMP program will provide 75 at-risk San Francisco youth ages 18-24 annually with an intensive 12-month paid on-the-job training, education, barrier removal, and career-building experience designed to help them move from poverty and limited life options into high quality employment.	\$ 350,000	Yes, \$300,000 (Young Adult)
B3: Young Adult Workforce Services - Young Adult Subsidized Employment Program	Bay Area Community Resources	Young Adult Subsidized CARE Ambassadors Employment Program	BACR's Young Adult Subsidized CARE Ambassadors Employment program will continue to serve 40 young adults ages 16-24 with highly individualized support to pursue upwardly mobile career pathways, complete 300 hours of subsidized employment, and enter the unsubsidized workforce. 80% of services will be provided in-person and 20% virtually.	\$ 400,000	No
B3: Young Adult Workforce Services - Young Adult Subsidized Employment Program	Centers for Equity and Success, Inc.	Project Elevation	Project Elevation will provide a minimum of 60 TAY annually with access to job training, education, job readiness training, and other supports. It will place a minimum of 45 young people in subsidized employment for 300-500 hours each, helping them to embark on their chosen careers. They will subsequently be placed in unsubsidized employment.	\$ 250,000	Yes, \$200,000 (Young Adult)
B3: Young Adult Workforce Services - Young Adult Subsidized Employment Program	Young Mens Christian Association of San Francisco	Empowerment to Employment - TAY Subsidized Employment	Urban Services YMCA seeks to expand its successful young adult subsidized employment program, Empowerment to Employment (E2E). E2E provides participants with paid, comprehensive job readiness and professional skills training, subsidized employment placement, and assistance in obtaining and maintaining permanent employment.	\$ 200,000	Yes, \$160,000 (Young Adult)
SECTOR TRAINING PROGRAMS					
\$9,547,293 TOTAL PROPOSED FUNDING					
C1.1: TechSF Sector Coordinator	Jewish Vocational and Career Counseling Service	JVS TechSF Sector Coordinator Proposal	JVS will build a network of employers, training providers and CBOs to strengthen the local talent pipeline for tech employment. Services provided by JVS will increase employer access to talent, increase job seeker access to training and employment, and build a strong TechSF ecosystem that fosters equitable access to employment in the tech sector.	\$ 300,000	No

PROGRAM AREA	APPLICANT	PROJECT NAME	DESCRIPTION	PROPOSED FY22 FUNDING	INCLUDES WIOA?
C1.2: TechSF Occupational Skills Training	Bay Area Video Coalition	BAVC Advanced Digital Media Training	BAVC will leverage its industry relationships and 45-year history as trainers to prepare 80 job seekers yearly for jobs, postsecondary education or as entrepreneurs in video/audio production and postproduction, motion graphics or digital marketing. Instruction is accompanied by soft skills workshops and individual career development.	\$ 200,000	No
C1.2: TechSF Occupational Skills Training	Jewish Vocational and Career Counseling Service	JVS ICT OST Training Program Provider	JVS proposes providing entry and mid-skill ICT OST training programs to provide the skills training, on-the-job training, and employer connections necessary for job seekers from underrepresented communities to launch careers in the technology sector.	\$ 200,000	Yes, \$190,000 (\$125k Adult & \$65k Dislocated Worker)
C1.2: TechSF Occupational Skills Training	Mission Economic Development Agency	Latino Equity through Technology Initiative	The Latino Equity through Technology Initiative (LETI) is a multi-faceted employment training initiative in the information and communication technology (ICT) sector. LETI will target primarily low-income unemployed and underemployed Latino and immigrant clients from San Francisco's Mission District and surrounding Southeastern neighborhoods.	\$ 150,000	No
C1.2: TechSF Occupational Skills Training	San Francisco Community College District	City College of San Francisco TechSF Pro Occupational Skills Training Program	CCSF will provide occupational skills courses for TechSF, in tech support, networking, and cybersecurity, serving a total of 60 students per year. CCSF will collaborate with Year Up and all TechSF providers to prepare San Francisco residents for entry into technology internships and employment.	\$ 200,000	Yes, \$190,000 (\$125k Adult & \$65k Dislocated Worker)
C1.2: TechSF Occupational Skills Training	Upwardly Global	Upwardly Global: Creating Career Pathways in Tech for Immigrant and Refugee Professionals	Upwardly Global will facilitate access to career pathways in the technology sector for San Francisco's community of immigrant and refugee professionals, preparing them for high-demand, high-opportunity roles and boosting representation of diverse communities within this industry.	\$ 200,000	No
C1.3: TechSF On-Ramps	Five Keys Schools and Program	Five Keys TechSF On-Ramps	Five Keys Tech-SF On-Ramps will provide digital literacy training, technology certifications, pathways, and industry-aligned curriculum to both formerly and currently incarcerated, and current Five Keys students who are pursuing their High School Diploma.	\$ 100,000	No
C1.3: TechSF On-Ramps	Goodwill Industries of San Francisco, San Mateo, and Marin Counties	TechSF On-Ramps	SF Goodwill proposes to continue its role as TechSF On-Ramps program to provide a gateway to tech careers through services and programs that introduce participants to this fast-growing field and equip them with the knowledge and skills to begin pathways to employment.	\$ 100,000	No
C1.3: TechSF On-Ramps	Independent Arts & Media (Code Tenderloin)	Code Ramp: Code Tenderloin's Technical Learning Journey	Code Tenderloin has been supporting participants with job readiness training since 2015. We aim to not only get people into jobs, but help them explore and skill-up for in-demand careers in tech. Code Ramp, our suite of technical programs, provides initial exposure and builds partnerships for opportunities, such as bootcamps and work experience.	\$ 250,000	No
C1.3: TechSF On-Ramps	Mission Bit	Mission Bit's Young Adult Computer Science & Tech Mentorship On-Ramp	Mission Bit will serve as a referral pipeline for all TechSF-funded programs by ensuring that 17-24 year old San Franciscans have exposure and access to free computer science (CS) programming, an understanding of the range of career opportunities possible with knowledge of CS, and the needed skills and preparation to enter a career in tech.	\$ 275,000	No
C2.1 Health Care Coordinator	Jewish Vocational and Career Counseling Service	JVS Healthcare Academy Sector Coordinator Proposal	JVS will build a network of employers, training providers, and CBOs to support OEWD's mission to advance equitable and shared prosperity for SF residents in the healthcare industry. Services will increase job seeker access to training and employment, increase employer access to talent, and build a strong Healthcare Academy ecosystem.	\$ 300,000	No
C2.2 Health Care Occupational Skills Training	Homebridge, Inc.	Homebridge STEPs (Skills Training Employment Pathway) - A Home Care to Healthcare Career Ladder	STEPS is a multi-tiered, multi-year paid skills training program with per tier wage enhancements for employees of the Homebridge In-Home Supportive Services direct caregiver workforce. STEPs includes a wide array of workforce supports, from barrier removal and professional development through job coaching and outplacement services.	\$ 350,000	No
C2.2 Health Care Occupational Skills Training	Homeless Prenatal Program	Community Health Worker Apprenticeship Program	Homeless Prenatal Program (HPP) will expand access to its Community Health Worker (CHW) Apprenticeship model by increasing the # of women enrolled in the 16-month CHW Apprenticeship program and establishing a new 6-month CHW Pre-Apprenticeship Training.	\$ 200,000	No

PROGRAM AREA	APPLICANT	PROJECT NAME	DESCRIPTION	PROPOSED FY22 FUNDING	INCLUDES WIOA?
C2.2 Health Care Occupational Skills Training	Jewish Vocational and Career Counseling Service	JVS Healthcare Academy OST Training Program Provider	JVS proposes providing entry- and mid-skill Healthcare Academy OST training programs to connect job seekers from underrepresented and/or underserved communities with the necessary skill training, on-the-job training, and employer connections to access career pathways in the healthcare sector.	\$ 403,293	Yes, \$192,500 (National Dislocated Worker)
C2.2 Health Care Occupational Skills Training	Mission Language & Vocational School	MLVS Phlebotomy Technician Program	The goal of the Phlebotomy Technician (PT) program is to graduate students from impacted communities with classroom, laboratory, and clinical experience in preparation for job placement in healthcare. MLVS staff and partners provide wraparound services to low-income, mono- and bilingual students, promoting professional growth & lifelong learning.	\$ 240,000	No
C2.2 Health Care Occupational Skills Training	Mission Language & Vocational School	Mission Language & Vocational School Medical Assistant Program	The MLVS Medical Assistant Program offers an accredited program leading to state certification. We prioritize serving mono- and bi-lingual Latinx students aged 18-30 (while accepting students of any age) in the Mission, Excelsior, Bayview, and Tenderloin neighborhoods, coordinating with employers to prepare our graduates to enter the workforce.	\$ 240,000	No
C2.2 Health Care Occupational Skills Training	Self-Help for the Elderly	Certified Nursing Assistant & Certified Nursing Assistant Training	To offer a 2-month intensive course on certifying participant as a State Certified Nursing Assistant and Home Health Aide and preparing them to provide quality care to frail population. Case management, job search, job placement and job retention would be provided to ensure participants successfully seek employment in the healthcare industry.	\$ 200,000	Yes, \$150,000 (\$100k Adult & \$50k Dislocated Worker)
C3.1 Hospitality Worker Displacement Coordinator	Mission Hiring Hall (Sub-Grantees: Charity Cultural Services Center, Chinese Progressive Association)	Hospitality Initiative Worker Displacement Coordinator	This project seeks to connect displaced workers who prior to the COVID19 pandemic worked in the areas of hotel, custodial and restaurants. Job seekers will receive comprehensive assessment and referrals to Workforce Program Services.	\$ 625,000	Yes, \$225,000 (\$25k Adult & \$200k Dislocated Worker)
C3.1 Hospitality Worker Displacement Coordinator	Self-Help for the Elderly	Hospitality Initiative Worker Displacement Coordinator	Proposed project is to serve as a liaison on enhancing outreach, recruitment, collaboration and coordination with OEWD on supporting the Hospitality industry employers and displaced workers during economic recovery	\$ 350,000	Yes, \$225,000 (\$25k Adult & \$200k Dislocated Worker)
C4.1: CityBuild Construction Sector Coordinator	Mission Hiring Hall (Sub-Grantees: Charity Cultural Services Center, A. Philip Randolph Institute, Anders & Anders Foundation)	CityBuild Academy	The construction sector coordinator program provides target population participants with a comprehensive range of services and support that enable them to enter and thrive in construction industry careers with advancement potential.	\$ 1,600,000	No
C4.2a: Construction Occupational Skills Training - CityBuild Academy OST Provider - Educational	San Francisco Community College District	CityBuild Academy (CBA) at City College of San Francisco	City College of San Francisco (CCSF) will provide two cycles of the 12-week CityBuild Academy (CBA) to 50 students per cohort, 100 students per year. The goal is to prepare San Francisco residents, especially who are financially disadvantaged, underserved and under-represented, for entry into construction apprenticeships or employment in a related.	\$ 500,000	No
C4.2b: Construction Occupational Skills Training - CityBuild OST Provider - MC3 (Multi-Craft Core Curriculum)	Laborers Training & Retraining Trust Fund for Northern California	Construction Apprenticeship Preparedness Program	Our program will deliver and implement the Multi-Craft Core (MC3) Curriculum to SF residents. All of our instructors are MC3 Certified through the North America's Building Trades Unions.	\$ 149,000	No
C4.2d: Construction Occupational Skills Training - CityBuild Professional Services OST	Mission Hiring Hall	CityBuild Pro Construction Administration and Professional Services Academy (CAPSA)	CityBuild Pro is an 18-week construction administration workforce training program that prepares San Francisco residents with sector-specific administrative skills for a career in Professional Services and Administration in the back-offices of construction industry employers.	\$ 150,000	No
C4.2d: Construction Occupational Skills Training - CityBuild Professional Services OST	San Francisco Community College District	City College of San Francisco CityBuild Pro Occupational Skills Training Program	CCSF will provide occupational skills courses for CityBuild Pro, two cycles per year, serving a total of 60 students per year. CCSF collaborates with Mission Hiring Hall, the current Construction Sector Coordinator, to prepare San Francisco residents for entry into construction administration and professional services jobs.	\$ 50,000	No
C4.3: CityBuild Construction Career Development Services - Retention	Charity Cultural Services Center	Construction Career Development Services	CCDS will offer CityBuild Academy (CBA) graduates pre-training and post-training retention services consisting of case management, barrier removal, career development workshops, and networking services to ensure adequate support is provided for graduate employment success. CCDS envisions San Franciscans building the San Francisco infrastructure.	\$ 200,000	No

PROGRAM AREA	APPLICANT	PROJECT NAME	DESCRIPTION	PROPOSED FY22 FUNDING	INCLUDES WIOA?
C4.4a: CityBuild On-Ramps - High School Program	Brightline Defense Project	Construction On-Ramp (COR) High School Program	Construction On-Ramp High School Program (COR) is a multi-week job readiness training program that introduces SF transitional age youth to the construction industry. Comprised of 4 nonprofits, the COR Collaborative (CORC) provides youth with construction career awareness, hands-on training, and case management in preparation for CityBuild Academy.	\$ 200,000	No
C4.4c: CityBuild On-Ramps - Violence Prevention	Young Community Developers	Interrupt, Predict, Organize (IPO) Support	YCD will serve IPO eligible job-seekers that include justice and systems involved individuals, displaced workers, and public housing residents, to prepare them for employment in career sector academies. This includes ongoing support with barriers, job readiness training, job search, unsubsidized employment placement, and retention activities.	\$ 220,000	No
C5.1: Emerging Industries - CityDrive	Family and Child Empowerment Services - San Francisco (Sub-Grantee: Mission Hiring Hall)	City Drive	FACES SF is uniquely positioned to meet the needs of the Visitacion Valley and Southeast Sector jobseekers. We have over 16 years of experience in successfully serving San Francisco's low-income communities with free job readiness training and placement services, including the last 12 years operating as the Neighborhood Access Point.	\$ 300,000	No
C5.2: Emerging Industries - Advanced Manufacturing	SFMade, Inc.	Advanced Next Generation Manufacturing Training Program	The Advanced Next Generation Manufacturing Training Program provides diverse low-income San Francisco residents with an employment onramp and pathway for advancement to middle-income work in the region's Advanced Manufacturing ecosystem. We do this by providing manufacturing focused occupational skill training and job placement in the sector.	\$ 250,000	No
C5.3: Emerging Industries - Pilot Occupational Skills Training	Community Housing Partnership	Community Housing Partnership Employment Pathway	CHP's Employment Pathway offers structured occupational skills and job readiness training to low-income San Franciscans. Graduates of CHP's training program, DeskReady, are placed into employment with CHP's social enterprise Solutions SF and receive ongoing retention support and placement into unsubsidized employment.	\$ 225,000	No
C5.3: Emerging Industries - Pilot Occupational Skills Training	Episcopal Community Services of San Francisco	Frontline Essentials	Delivered through a case management framework, Frontline Essentials is 9-week modified learn-and earn program for individuals with lived experience of homelessness that incorporates job readiness, hard skills, credentialing, and job shadowing tailored to the requisite competencies for placement and advancement in the social services sector.	\$ 600,000	No
C5.3: Emerging Industries - Pilot Occupational Skills Training	Self-Help for the Elderly	Custodial Training	Proposed project is to offer a 3-month comprehensive course to participants to obtain crucial knowledge and hard skills in preparation for entry-level employment as a custodian. Workforce services such as case management, job search, job placement and job retention coupled with training ensures participants seek employment in the custodial industry.	\$ 220,000	No
PILOT PROGRAMS					
\$4,078,864 TOTAL PROPOSED FUNDING					
D1: Pilot Programs - Equity Pilots	Bayview Hunters Point Center for Arts & Technology	BAYCAT's Digital Media Employment Pathway: Growing Career Equity Pipelines to Help BIPOC Thrive	BAYCAT requests \$250k/year to support our Digital Media Employment Pathway and expand our entry-level and early-career services. Our new Fellowship and Apprenticeship pilots will fill a service gap for diverse adults (ages 18-30) who have broken into the creative industry but seek career coaching, mentorship, and job placements to truly thrive.	\$ 150,000	No
D1: Pilot Programs - Equity Pilots	Compass Family Services	Compass Workforce Equity Pilot for Black Families	The Compass Workforce Equity Pilot will provide workforce development services and support addressing disparities in employment and housing for low-income Black families in San Francisco. The pilot's goals are removing barriers to employment, and increasing employment and wages for San Francisco's Black families.	\$ 100,000	No
D1: Pilot Programs - Equity Pilots	Dev Mission	Community Technology Associate Internship Program	This program provides paid internships for graduates of the agency's Occupational Skills Training program to provide tech support to public housing residents where our computer labs are located. This model provides on-the-job training for young people of color while closing the digital divide for San Francisco's least-connected communities.	\$ 150,000	No

PROGRAM AREA	APPLICANT	PROJECT NAME	DESCRIPTION	PROPOSED FY22 FUNDING	INCLUDES WIOA?
D1: Pilot Programs - Equity Pilots	Dolores Street Community Services	Worker Owned Cooperative for Undocumented Immigrants and Homeless / Formerly Homeless	Dolores Street Community Services (Dolores Street) will develop a worker-owned cooperative of immigrant day laborers and domestic worker and homeless/ formerly homeless. The cooperative will provide living wage and stable employment, professional and personal development, and benefits such as retirement and healthcare.	\$ 250,000	No
D1: Pilot Programs - Equity Pilots	Mission Economic Development Agency	Promotoras Cooperative Equity Pilot	MEDA will develop a Promotoras Cooperative LLC that will create employment opportunities through employee ownership for low-income Latino residents. Over the course of the 2 year pilot, we will develop a cooperative with up to 30 members that provides wages of no less than \$20 per to members and that offers opportunities for financial empowerment.	\$ 250,000	No
D1: Pilot Programs - Equity Pilots	Native American Health Center, Inc.	San Francisco American Indian - Workforce Development Initiative	A coalition of American Indian organizations and programs in San Francisco propose to facilitate a community-driven strategic planning process to craft a comprehensive American Indian Workforce Development Initiative in San Francisco. (Native American Health Center, Friendship House, and American Indian Cultural District are lead organizations)	\$ 200,000	No
D1: Pilot Programs - Equity Pilots	TBD	Transgender Employment Pilot	TBD	TBD	No
D2: Pilot Programs - Economic Recovery Pilots	Bay Area Community Resources	Latino Task Force COVID Recovery Project	The Latino Task Force (LTF) was founded as a response to the impact of COVID on SF's Latino community and has delivered workforce services to 6,000+ individuals. This project, led by BACR, extends & strengthens LTF's workforce programming, and will train 50 displaced workers, address their employment barriers, and place them in in-demand jobs.	\$ 150,000	No
D2: Pilot Programs - Economic Recovery Pilots	Community Living Campaign (Sub-Grantee: Blissen)	Blissen Up Bootcamp	SF Tech Council and Blissen propose conducting two 12-week online bootcamps to guide aspiring older adult entrepreneurs through the step-by-step process of bringing their business ideas to life. Key bootcamp components include: cohort-based approach, learn-by-doing methodology, expert coaching, entrepreneurial mindset classes, and tech clinics.	\$ 128,864	No
D2: Pilot Programs - Economic Recovery Pilots	Renaissance Entrepreneurship Center	PIVOT: Helping Displaced Workers and Vulnerable Entrepreneurs in the Southeast Community Thrive	PIVOT is an innovative entrepreneurial ecosystem-building pilot program designed to help displaced workers and disenfranchised and vulnerable entrepreneurs in the Southeast Community secure the resources and support they need to thrive in the post-COVID economy and fuel San Francisco's economic recovery through small business ownership.	\$ 100,000	No
WORKFORCE SYSTEM ENHANCEMENTS					
\$425,000 TOTAL PROPOSED FUNDING					
F1: Workforce System Enhancements - IT Database Maintenance	Andrew J Wong Inc.	Workforce System Enhancements	AJWI will continue support and enhancement of the WorkForceCentral (WFC) system we created. Our goals in this round will be to ensure that the system has a 99% up time with a consistently responsive support team. We also plan to continue being flexible and enhance the system to meet OEWD's state and federal requirements as they change.	\$ 275,000	No
F3: Workforce System Enhancements - One Stop Operator	Social Policy Research Associates	San Francisco One-Stop Operator - SPRA	SPR, the current OSO, is well qualified and excited to continue providing support for OEWD, the WIOA Core Partners, and the Job Centers by coordinating service delivery and providing training and TA. SPR is looking forward to facilitating an ongoing dialogue on improving and innovating services for San Francisco job seekers and employers.	\$ 150,000	No
DREAM KEEPER INITIATIVE					
\$6,716,750 TOTAL PROPOSED FUNDING					
G1: Funds to Support the Black Community - Educational Pathways Funding: Financial Incentives for African American Students	Collective Impact (Sub-Grantee: San Francisco Fire Youth Academy)	Ella Hutch Afro Future Program	The Ella Hutch Afro Future Program is a groundbreaking, culturally affirming program designed to improve the rate of college graduation for B/AA college students in San Francisco. The program integrates the technical, emotional, and social aspects of student achievement.	\$ 585,000	No

PROGRAM AREA	APPLICANT	PROJECT NAME	DESCRIPTION	PROPOSED FY22 FUNDING	INCLUDES WIOA?
G1: Funds to Support the Black Community - Educational Pathways Funding: Financial Incentives for African American Students	100% College Prep (Fiscal Sponsor: Young Community Developers)	Get Through College Program (GTCP)	The Get Through College Program supports 100 Black San Francisco students in successfully transitioning into and complete two- and four-year colleges with a focus on City College, San Francisco State University, and HBCUs.	\$ 1,000,000	No
G2: Funds to Support the Black Community - Health Services	Dustys' Fishing Well	City EMT - A Health Care Career Readiness Program	City EMT is a 16 week stipend paid Allied Health Care Career Readiness Program for young adults aged 18-24 from under-represented communities of the San Francisco Bay Area. City EMT provides culturally relevant Emergency Medical Technician certification curriculum, tutoring for the state test, and wrap-around services, and job placement.	\$ 500,000	No
G2: Funds to Support the Black Community - Health Services	Homeless Children's Network	Amani Mental Health Training Collaborative	Amani Mental Health Training Collaborative will provide groundbreaking Afri-centric mental health training pathways for Black/African American residents of San Francisco that meet the urgent need for culturally responsive mental health and wellness services at a time when compounding crises are disproportionately impacting the Black community.	\$ 500,000	No
G3.1: Funds to Support the Black Community - Workforce Programming for the Arts - Community Arts	Bayview Opera House, Inc.	Giving artists the tools of their trade	Bayview Opera House with Shipyard Trust for the Arts will teach 3 cohorts of African American artists business survival skills in the visual and performing arts, plus concrete technical skills relevant to their particular art form. The program will culminate in awarding several commissions to present their art in the Bayview community.	\$ 200,000	No
G3.1: Funds to Support the Black Community - Workforce Programming for the Arts - Community Arts	Homeless Children's Network	Kuamka Community Healing Arts Program	An Afri-centric approach to healing places creativity, community, and cultural opulence at the center of our work. HCN will train and support 12 Black/African American artists to facilitate healings arts groups throughout San Francisco, using a variety of mediums such as narrative, music, voice, drama, and visual arts.	\$ 225,000	No
G3.1: Funds to Support the Black Community - Workforce Programming for the Arts - Community Arts	San Francisco Bay Area Theatre Company	SFBATCO's Black Artists Employment Initiative	With OEWD support, SFBATCO will hire at least 15 currently unemployed and underemployed Black artists to participate in our FY 21-22 season of productions. Awarded funds will enable SFBATCO to employ the Black actors, singers, technicians, choreographers, musicians, directors, publicists and composers participating in these productions.	\$ 150,000	No
G3.1: Funds to Support the Black Community - Workforce Programming for the Arts - Community Arts	New Community Leadership Foundation (Fiscal Sponsor: San Francisco Housing Development Corporation)	Life in the Arts	This project will address black-on-black violence by collaborating with African American leaders from communities in SF to promote city-wide unity and a foundation of economic empowerment and development through artistic projects, compilation albums, social advocacy, and mentorship components.	\$ 200,000	No
G3.1: Funds to Support the Black Community - Workforce Programming for the Arts - Community Arts	Zaccho S.F.	Zaccho's Artists-in-Residence Program: Black Futures and the Hip Hop Artist Residency & Training	With this grant, Zaccho will sponsor two new components of our Artists-in-Residence Program at its home studio in Bayview Hunters Point: (1) Black Futures for emerging and mid-career performing artists, and (2) Hip Hop Artist Residency & Training for transitional youth (ages 18-26) as they approach the first stage of a professional artistic career.	\$ 186,000	No
G3.2: Funds to Support the Black Community - Workforce Programming for the Arts - Business Practices to Support Artists	African American Art and Culture Complex	Building Black San Francisco Artists' business capacity	From July 1, 2021 to June 30, 2022, AAACC will conduct a training and placement program that will increase the planning, fundraising, self-marketing, publicity, financial management, community engagement, entrepreneurial and tax-reduction skills of a cohort of approximately 30 unemployed and underemployed Black artists residing in San Francisco.	\$ 300,000	No
G3.2: Funds to Support the Black Community - Workforce Programming for the Arts - Business Practices to Support Artists	African-American Shakespeare Company	Black Performing Artists Residency, Fellowship, and Training Programs	A Professional development series of classes, workshops, residency, & Fellowship programs designed to strengthen Black Performing Artists to become empowered & self-sustained within their creative field. Both designed for emerging & experienced artists with some opportunity for paid positions while training, in an effort to increase employment.	\$ 150,000	No

PROGRAM AREA	APPLICANT	PROJECT NAME	DESCRIPTION	PROPOSED FY22 FUNDING	INCLUDES WIOA?
G4: Funds to Support the Black Community - Industries of Opportunity	Center For Equity and Success, Inc.	Equity Pathway	This is a new and budding industry that Success Centers has pioneered workforce development training, job development, and placement services to ensure that marginalized communities impacted by the War on Drugs have equitable opportunities for success.	\$ 300,000	No
G4: Funds to Support the Black Community - Industries of Opportunity	Children's Council of San Francisco	Black Early Educator Pipeline Project	The Black Early Educator Pipeline Project aims to build the quantity of early educators in San Francisco. An early care and education workforce crisis was severe pre-pandemic, worse now, and more intense in neighborhoods where Black families most need child care. This project offers prospective Black early educators a viable career path.	\$ 691,750	No
G4: Funds to Support the Black Community - Industries of Opportunity	Jarmstead Unlimited Corporation	Braidz 'N Thingz, a Salon Know-How Educational & Training Institute Internship Program	Internship program for Black women ages 16-24 to receive hands-on training and experience in braiding, natural hair care, and cosmetology, leading to obtaining professional certificates and licensing to work in a professional salon environment or open a salon of their own.	\$ 100,000	No
G4: Funds to Support the Black Community - Industries of Opportunity	National Coalition of 100 Black Women, Inc., San Francisco Chapter	Doris Ward Workforce Development and Job Training Program	NCBWSF will enroll 70 Black women (ages 25-59) from underserved SF Districts into a Workforce Development/Training program focused on restaurant/hospitality skills. Successfully delivering a similar program since 2011, NCBWSF and 20+ partners (primarily Black community based) are well positioned to see 42+ Black women employed in a 2-year period.	\$ 100,000	No
G4: Funds to Support the Black Community - Industries of Opportunity	PRC	Lift Up SF	Lift Up SF will provide peer-based workforce training for African Americans with lived experience in mental health and substance use treatment. Lift UP SF provides Career Counseling, Occupational Skills Training, On-the-Job Training, Career Support Groups, and Employment Placement for occupations in the behavioral healthcare system.	\$ 254,000	No
G4: Funds to Support the Black Community - Industries of Opportunity	Urban Ed Academy	Man the Bay: A Black Male Teacher in Every Elementary School in the city of San Francisco	Man the Bay is a 4-year fellowship that recruits, trains, and houses Black males to teach in elementary schools in San Francisco. Our fellowship removes the barriers for male teachers of color to enter and stay in the teaching profession. We believe our approach can create learnings that can be applied to other sectors lacking diversity.	\$ 175,000	No
G5: Funds to Support the Black Community - Community Research Institute	Collective Impact	Community Research Collaborative (CRC)	Collective Impact, San Francisco Community College District, and the University of San Francisco propose to provide African-centered and anti-racist education, research training, and program evaluation to San Franciscos Black students and community stakeholders to study endemic racism and pathways to improve social and economic outcomes.	\$ 1,000,000	No