

Frequently asked questions

How can we start the process of getting our first apprentice?

Contact one of our representatives below. You can hire on an apprentice at any time. We'll walk you through how this works, help determine which positions add the most value to your company, and answer any questions along the way.

How long does an apprenticeship last?

The typical apprenticeship lasts 6-12 months depending on a company's need and training schedule (we also measure this with the help of the mentor your organization assigns).

How much should we budget for an apprentice?

Typically, a company will pay an apprentice 60% of the average salary for an entry-level equivalent of the role. TechSF also provides up to \$5,000 to you for each new apprentice to offset the cost of mentoring, training or other administrative expenses.

What is the cost of training?

TechSF covers the training at no-cost through our partnerships with Galvanize, General Assembly, BAVC, City College of San Francisco and many others. We also offer LinkedIn Learning accounts to all apprentices.

Do I need to provide any training or mentoring?

Educational training is offered through TechSF, but the apprentice receives on-the-job training through you. TechSF helps you set this up along with identifying an internal mentor and curating a comprehensive learning plan through our training partners. Specific trainings vary by role.



Contact us

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www.oewd.org/technology-employer

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TechSF™ Apprenticeship

Connecting talent and opportunity



What is a TechSF™ Apprenticeship?

TechSF™ Apprenticeship ensures candidates are ready for your hard-to-fill roles by combining on-the-job training, education and mentorship for your apprentices to build the industry-recognized skills you need. TechSF connects you with apprentices who are highly talented, motivated, and truly representative of the demographics of the city of San Francisco—the Innovation Capital of the World.

TechSF Apprenticeship supports companies by lowering recruitment costs, increasing productivity and ensuring that companies are scaling up as fast as possible.

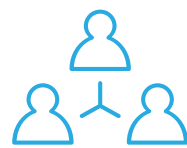
How does Apprenticeship work?



1. Design your apprenticeship



2. Select your talent

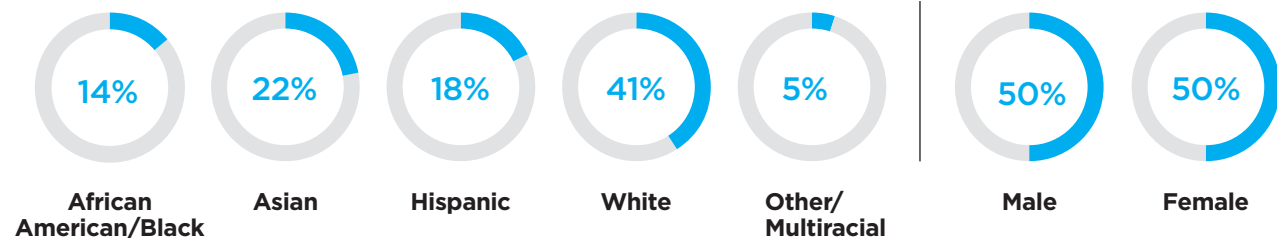


3. Onboard your apprentice



4. Experience the benefits

TechSF Participants are Diverse :



Representative occupations

Cybersecurity Analyst

Data Science Analyst

Digital Marketing

Graphic and Web Design

IT Project Manager & Administrator

Salesforce Business Analyst

Software Engineering

Web Developer

Our partners

“By partnering with TechSF we were able to source local talent...in a way that goes beyond instincts to recruit based on conventional pedigree.”

“TechSF provides concierge-level assistance, offers funds to pay for technical training, and guarantees higher retention and productivity rates saving countless dollars in talent management costs.”

“It goes without saying that growing life-sustaining careers for members of the community in which your company does business is the pinnacle of corporate social responsibility.”

– Vikrum Aiyer, Vice President of Public Policy, Postmates

“Partnering with TechSF let us align our program with existing apprenticeship best practices and leverage workforce development resources to strengthen our onboarding curriculum.”

– Vivek Nair, Hatch Apprenticeship Director and Engineering Manager, Twilio

“We recognize that this partnership is one small step in helping to bridge what we see as a national digital divide. The value of this partnership cannot be underestimated.”

– Tiffany Apczynski, VP Public Policy & Social Impact, Zendesk



91%

of apprentices retain employment with their invested company after their apprenticeship term.

86%

of US companies that sponsor apprentices say it's an effective strategy for meeting labor demands

47% ROI

For every \$1 invested in an apprentice, you receive \$1.47 return on investment