LOCAL HIRING POLICY
SPECIALTY CRAFTS EXEMPTION LIST

The Construction Specialty Crafts listed below are exempted from the requirements of San Francisco’s mandatory Local Hiring Ordinance. For a covered project, contractors shall report all work hours performed for each designated exempt trade. These work hours will be excluded from the required local hiring percentages of a covered project.

In addition to categorically exempted crafts below, OEWD is developing policies and procedures that will exempt trades that perform work less than 5% of the total Project Work Hours based on the City’s Payroll Report System (PRS), from the mandatory Local Hire Policy.

1. PILE DRIVER
   - Any Marine Diving, Underwater, or Marine-Related Pile-Driving Work.

2. OPERATING ENGINEERS
   - Helicopter pilot
   - Crane operators and oilers
   - Boat, barge, dredge and/or floating equipment operators, deck engineers and oilers

3. TUNNEL/UNDERGROUND WORK PERFORMED BY OPERATING ENGINEERS AND LABORERS TRADE

4. ELECTRICAL UTILITY LINEMAN
   - Lineman/Cable Splicer

5. STAINLESS STEEL WELDING REGARDLESS OF CRAFT

6. IRONWORKER CONNECTOR

7. MILLWRIGHT