

**LOCAL HIRING POLICY  
SPECIALTY CRAFTS EXEMPTION LIST**

**The Construction Specialty Crafts listed below are exempted from the requirements of San Francisco’s mandatory Local Hiring Ordinance. For a covered project, contractors shall report all work hours performed for each designated exempt trade. These work hours will be excluded from the required local hiring percentages of a covered project.**

**In addition to categorically exempted crafts below, OEWD is developing policies and procedures that will exempt trades that perform work less than 5% of the total Project Work Hours based on the City’s Payroll Report System (PRS), from the mandatory Local Hire Policy.**

1. PILE DRIVER
  - Any Marine Diving, Underwater, or Marine-Related Pile-Driving Work.
2. OPERATING ENGINEERS
  - Helicopter pilot
  - Crane operators and oilers
  - Boat, barge, dredge and/or floating equipment operators, deck engineers and oilers
3. TUNNEL/UNDERGROUND WORK PERFORMED BY OPERATING ENGINEERS AND LABORERS TRADE
4. ELECTRICAL UTILITY LINEMAN
  - Lineman/Cable Splicer
5. STAINLESS STEEL WELDING REGARDLESS OF CRAFT
6. IRONWORKER CONNECTOR
7. MILLWRIGHT

