DISCRIMINATION COMPLAINT FORM
LOCAL WORKFORCE DEVELOPMENT AREA

This form should be used by anyone who wishes to file a discrimination complaint against any person(s)/entity that discriminates against you in the workforce development community system. To file a discrimination complaint, complete this form, sign on page 4 and send to the Office of Economic and Workforce Development, Mr. Alfredo Fajardo, 1 South Van Ness Avenue, 5th Floor, San Francisco, CA 94103

1. Complainant Information
☐ Miss ☐ Ms. ☐ Mrs. ☐ Mr. ☐ Other

Home Phone: ________________________________
Work Phone: ________________________________

Name: ______________________________________________________________________________________________
Street Address: _______________________________________________________________________________________
City/State/Zip Code: _____________________________________________________________________________________
Email: ______________________________________________________ Cell: __________________________________________________________________

2. Complainant Contact Information

When is it a convenient time during business hours (8am to 5pm) to contact you by phone about this complaint?

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<th>Tuesday</th>
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3. Contact Information for the Person(s) Who You Claim Discriminated Against You

Provide the name of the entity where person(s) work(s):
____________________________________________________________________________________________________

Name of person(s) who discriminated against you: __________________________________________________________________

____________________________________________________________________________________________________

Address of person(s)/entity: __________________________________________________________________________________

City/State/Zip Code: _______________________________________________________________________________________

Phone: __________________________________________________________________________________________

Date of first occurrence: _______________________ Date of most recent occurrence: _______________________
4. Tell Us About the Incident(s)

- Explain briefly what happened and how you were discriminated against.
- Provide the date(s) when the incident(s) occurred.
- Indicate who discriminated against you. Include the names and titles if possible.
- If other people were treated differently than you, tell us how they were treated differently.
- Attach any documents that you think might help us better understand your complaint.

_____________________________________________________________________________________
_____________________________________________________________________________________
_____________________________________________________________________________________
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5. Please list below any person(s) (witnesses) that we may contact for additional information. To support or clarify the complaint

<table>
<thead>
<tr>
<th>Name</th>
<th>Address</th>
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6. Basis for the Discrimination

Check the type of discrimination you experienced, such as age, race, color, national origin, disability, etc. If you believe more than one basis was involved, you may check more than one box.

- Age – provide date of birth
- Color
- National Origin
- Political Belief
- Gender – Specify
- Status as a program participant under the Workforce Innovation and Opportunity Act of 2014 (WIOA)
- Of Hispanic or Latino Origin
- Not of Hispanic or Latino Origin
- Citizenship or status as alien US Worker
- Disability
- Political Affiliation
- Religion
- Race – indicate race
- Sexual Harassment
- Other - (Specify)

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7. Have you previously filed a complaint against this person(s)/entity?  □ YES  □ NO
   If YES, answer the questions below, if NO move to section 8.
   a. Was your complaint in writing?  □ Yes  □ No
   b. On what date did you file the complaint?  ________________________________
   c. Name of Office where you filed your complaint:  ________________________________
      Address:  ________________________________
      City/State/Zip Code:  ________________________________
      Phone number:  __________________________  Contact Person (if known):  __________________________
   d. Have you been provided a final decision or report?  □ Yes  □ No
      If you marked “YES”, please attach a copy of the complaint.

8. What corrective action or remedy do you seek? Please explain.
_____________________________________________________________________________________________
_____________________________________________________________________________________________
_____________________________________________________________________________________________
_____________________________________________________________________________________________
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9. Choosing a personal representative
   ▪ You may choose to have someone else represent you in dealing with this complaint. It may be a relative,
     friend, union representative, an attorney, or someone else.
   ▪ If you choose to appoint someone to represent you, all of your communication to you will be routed
     through your representative
   Do you want to authorize a personal representative to handle this complaint?  □ Yes  □ No
   If YES, complete the section below. If NO, go to Section 10.

   AUTHORIZATION OF PERSONAL REPRESENTATIVE
   I wish to authorize the individual identified below to act on my behalf as my personal representative, in
   matters such as mediation, settlement conferences, or investigations regarding this complaint.
   Name:  __________________________________________________________
   □ I am an attorney representing the complainant  □ I am not an attorney representing the complainant
   Mailing Address:  __________________________________________________
   City/State/Zip Code:  ______________________________________________
   Phone:  ______________________    Fax:  ______________________    Email:  ______________________

   Signature of Authorized Personal Representative for Complainant
10. Alternate Dispute Resolution (ADR) also known as mediation

Notice – You must indicate if you wish to mediate your case. The EEO Office cannot begin to process your complaint until you have made a selection. Please check YES or NO in the spaces below.

- Mediation is an alternative to having your complaint investigated.
- Neither party loses anything by mediating.
- The parties to the complaint review the facts, discuss opinions about the facts, and strive for an agreement that is satisfactory for both
  - Agreement to mediate is not an admission of guilt by the person(s)/entity that you claim discriminated against you.
  - Medication is conducted by a trained, qualified and impartial mediator.
  - You (or your Personal Representative) have control to negotiate a satisfactory agreement.
  - Terms of the agreement are signed by the complainant and the person(s)/entity that you claim discriminated against you.
  - Agreements are legally binding on both parties.
  - If an agreement is not reached, a formal investigation will start.
  - Failure to keep an agreement will result in a formal investigation.
  - A formal investigation will be opened if retaliation is reported.

- Do you wish to mediate your complaint?
  (Please check only one box)

☐ YES, I want to mediate ☐ NO, please investigate

If you select “YES” you will be contacted within five business days with more information

11. Complainant’s signature

You must sign this form for your complaint to be processed!

- Faxed or otherwise electronically delivered complaints will be logged into our system. However, an official investigation cannot begin until the original, signed copy is received.

____________________________  __________________________
Signature:                     Date: