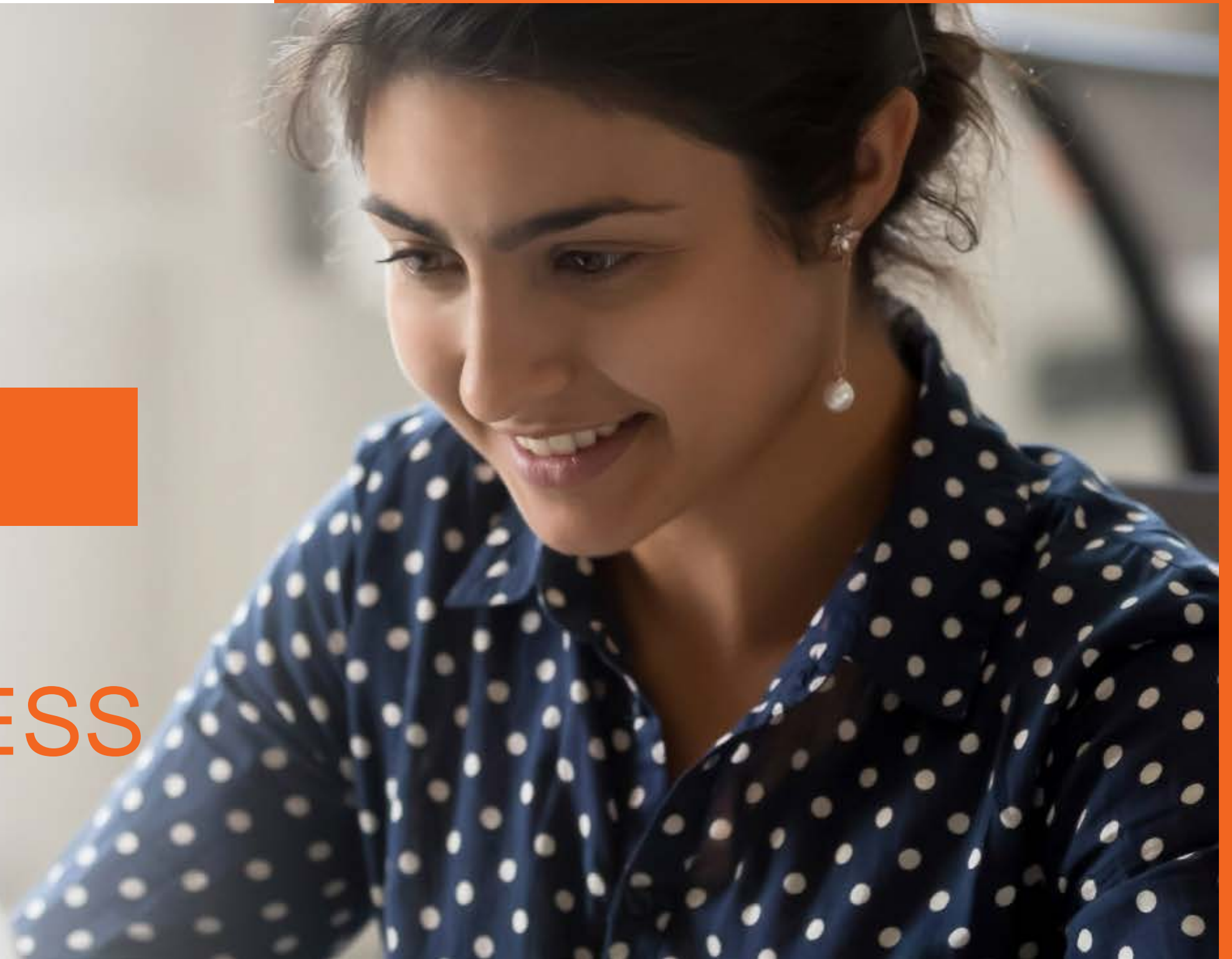




# NAVIGATING THE U.S. JOB SEARCH PROCESS



SJC PROVIDER SPOTLIGHT

# AGENDA

ABOUT US

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AFGHAN RAPID RESPONSE PORTAL

---

JOB SEARCH COACHING PROGRAM

---

EMPLOYER PARTNERS

---

FREE TRAINING & CERTIFICATES

---

WHAT'S NEXT?





# ABOUT US



WE HELP IMMIGRANT AND  
REFUGEE PROFESSIONALS  
GET BACK TO WORK.

- **1,000 placements per year**

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- **\$68k average annual salary**

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- **50+ employer partners**

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- **FREE program!**

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# BY THE NUMBERS



**#1**

First to serve  
skilled U.S.  
newcomers



**4**

Offices in NY,  
SF, Chicago, DC



**19**

States served  
in the U.S.



**60+**

UpGlo staff  
members



**1000**

Job seekers  
placed yearly



**8000**

Job seekers  
placed all-time



**64k**

Average  
annual salary  
after placed



**\$0**

How much  
you pay for  
UpGlo



# AFGHAN RAPID RESPONSE PORTAL

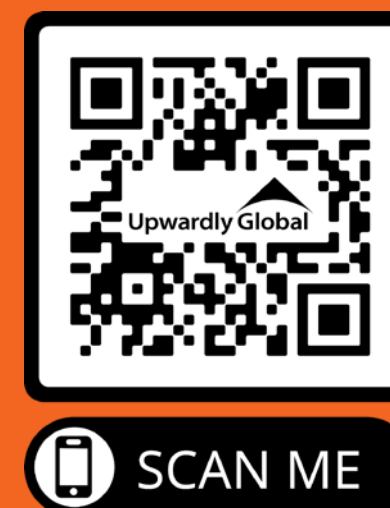


## Upwardly Global

Learn. Connect. Shine.

Welcome to Upwardly Global's free virtual learning platform for immigrant job seekers.

Feeling overwhelmed about finding a job? You're not alone. Upwardly Global has helped thousands of immigrants like you to start their careers in the U.S. If you feel confused about how to get started then you are in the right place! Complete our learning pathway, "Journey to a Job" to master 5 critical steps in the U.S. job search.



## GET STARTED

Follow the link below and begin learning today!

<https://upwardly-global.force.com/public/s/>

# AFGHAN RESPONSE PORTAL FOR ALL EVACUEES



- **Job search resources designed for ALL Afghan evacuees looking for a job**

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- **Able to understand English**

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- **No need for Bachelor's' degree**

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- **No need for professional work experience**



# SUCCESS STORIES

- U.S. parolee who arrived in late August as an evacuee; was a financial analyst with USAID. She joined our program in October, and we were able to help her secure a job as a financial planning analyst starting at **\$90,000/year**
- An SIV evacuee who arrived in late September, having worked with the U.S. Army Corps of Engineers, we helped place into a quality control manager job starting at **\$70,000/year**
- An SIV, who worked alongside the U.S. military / Civil Service Commission as an interpreter/translator, including on finance, HR and accounting projects, she is one of our Fort Dix clients, she is now working as an accountant with a starting salary of **\$55,000/year**

# JOB COACHING PROGRAM:




## ELIGIBILITY

 **Humanitarian/  
immigrant visa**  
With EAD,  
refugees, asylees,  
SIVs, and  
Parolees

 **0-7years  
in the U.S.**

 **BA+ from  
home  
country**  
If in IT fields, 2  
years of  
college or  
more  
**Zero U.S.  
Professional  
Experience**  
  
No need for  
U.S.  
experience

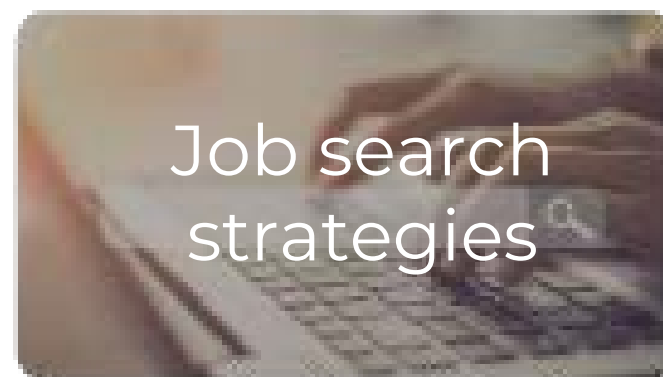
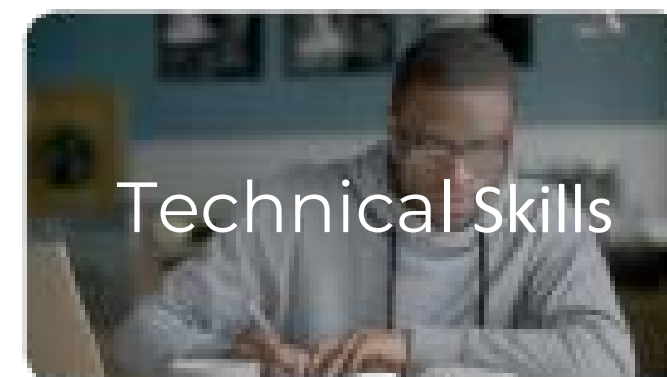
 **Intermediate  
English**  
A 40/100 or  
more on our  
assessment

APPLY

[upwardlyglobal.org  
/ programs](https://upwardlyglobal.org/programs)



# WAYS WE HELP



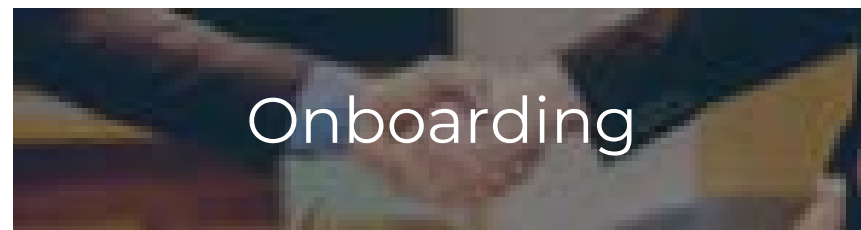
# OUR PROGRAM

UpGlo supports your job search in three key ways



# PROGRAM STEPS

What to expect on your journey with us

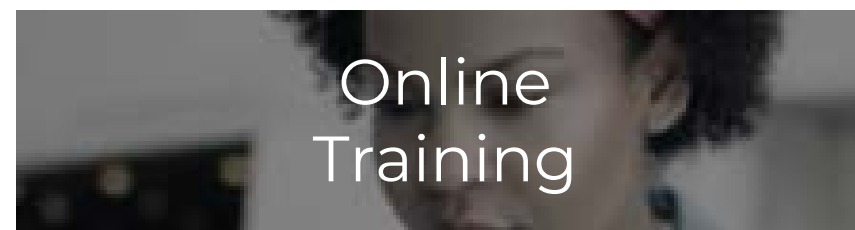


## Onboarding

Resume Basics

English Assessment

Orientation



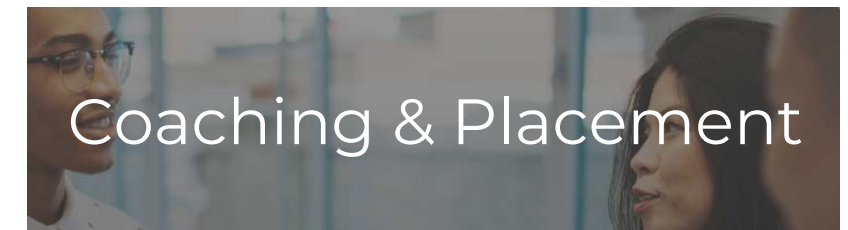
## Online Training

Marketing Yourself

Resume Improvement

Interview Skills

Networking



## Coaching & Placement

1:1 Coaching

Networking

COP Engagements

Technical Training\*



# PROGRAM STEPS



## WEEK 1

### Onboarding

- Apply
- Onboarding call
- English test
- Basic resume
- Orientation

## WEEK 2-5

### Online training

- Marketing yourself
- Interviewing skills
- Networking skills
- Resume improvement

## WEEK 3+

### Coaching and Placement

- Job applications
- Networking
- Technical training (as needed)

# JOB COACH & MENTORS

## YOUR JOB SEARCH ADVISOR



### **Job search strategizing**

What job titles are you looking for? What companies? How do you get from A to B?

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### **Resume customization + interview prep**

Get help with individual job applications and do interview dry-runs when you get call-backs

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### **Salary negotiation**

Sometimes you have to negotiate for a fair salary. Your job coach will do this with you!





## 50+ EMPLOYER PARTNERS OPPORTUNITIES

### **Speed networking**

Have private conversations with over a dozen professionals in one evening, add them on LinkedIn

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### **Mock interviewing**

Practice interviewing with real-life HR people and other professionals

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### **Informational Interviews**

Have a short phone call or Skype with someone in UpGlo's network that you want to know!



# FREE TECHNICAL TRAINING AND SCHOLARSHIP OPPORTUNITIES



# INDUSTRY SPECIFIC OPPORTUNITIES



Healthcare



Business



Engineering



Information  
Technology



Finance

We are now offering  
industry-  
specific resources, including:

- Access to a **community of fellow job seekers** via an online communications platform.
- **Industry specific** opportunities or professional certifications and trainings.
- Industry-focused **skill training** with partners.
- **Career panels and webinars** with industry experts.
- Connections with industry- specific **volunteers and mentors.**

# WHAT'S NEXT?



## COACHING & SKILLING PROGRAM

- Authorized to Work in the U.S.
- College or University Educated
- Able to Speak English

Our coaching program is right for you

[upwardlyglobal.org  
/ programs](https://upwardlyglobal.org/programs)

## PUBLIC PLATFORM

- For Looking For a Job
- Able to Understand Basic English
- Computer or Smartphone Proficient
- Our public portal is right for you

[https://upwardly-  
global.force.com/public/s/](https://upwardly-global.force.com/public/s/)



## CONTACT US!

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